

Hampton Bayside Bowls Club, Inc

Board Update, 13 September 2024

Hi members, a busy time ahead with the:

- *Bowls pennant season starting up*
- *Practice games*
- *The exciting Margaret Radford tournament on Tuesday 17th September*
- *Our Thai Wednesday evenings dinners (we had close to 80 on Wednesday, 11 September!!)*



R U OK Day and Week

This week is R U OK day with an emphasis on looking out for our friends, family and colleagues.

I know that many members of our club are supported in a variety of ways and let's ensure we make this our commitment. To look out for and care for each other; and to treat people the way we want to be treated.

Despite the majority of our members contributing and supporting the club and each other, during the past few months I have had a number of members approach me and other Board members, upset about some inappropriate behaviours they have witnessed or been subject to.

These included raised voices, feeling ignored, gossiping in negative terms about others, feeling intimidated, and pressured.

We need to ensure our club is a healthy and happy one by which all members abide by the Code of Conduct that is soon to be posted at the front desk.

This Code includes things such as:

- treat everyone with courtesy and dignity and have proper regard for their rights and obligations;
- act with honesty, integrity and objectivity and be accountable for their own behavior and actions;
- Use language that is acceptable to all – obscene, offensive, abusive, threatening, or intimidating language will not be tolerated.
- Act with care and diligence to safeguard the health and safety of themselves and others.
- We may not always agree with one another but we must always treat everyone with respect and care in an open and transparent manner. I particularly acknowledge the majority of members who support and encourage the Board and members in so many ways.

Wellbeing group

We have renewed our Wellbeing group and I thank the members: Juliet, Carmel, Diana and Anne W for forming this important group. Thank you! You can check out their roles on the website soon; they are busy planning a range of activities for the club. They also send support and messages those members who are ill, injured or needing support so please let Anne W know if you know of a member who may appreciate some support.

Community Engagement

Hampton Primary Dads Group

Over 80 Dads attended a parenting and support talk conducted by Kathy Walker on Thursday, 5 September. Men's health and wellbeing is of significance within the community and it was great to host such an important event.

After the presentation the Dads watched the footy finals and contributed over \$3,000 at the Bar; and enjoyed our Thai food.

BayCISS

Bayside Community Information and Support Service, Inc

The Club hosted BayCISS, the Bayside emergency relief and support agency, for its Board half-day workshop of which Janet Matheson and Kathy Walker are members.

It was a terrific opportunity to showcase the club and utilise the big screen and data projector in our lounge area.

Board updates

- Strategic Plan: two working groups are being formed to finish the Strategic Plan and Rob Chapman will be coordinating these. One will have an emphasis on bowls and the other on the overall management and priorities of the Club. If you are interested in participating, please contact Rob on: sponsorship@hamptonbaysideclub.com.au The final draft will be presented in September when we hold our next workshop briefing.
- Active engagement with Bayside City Council: we have had a visit from local candidate (Hamish Hughes) together with our current council representative Jo Samuel-King to inspect the car parks and to meet members.
- Constitution Renewal and Revision: the next workshop briefing related to the Constitution and membership structure will be held in late September; we will notify you as soon as we lock in dates with our expert presenters.
- Finance: the next report to members will be distributed early in October. As announced, we will publish these each quarter.
- New notice boards are on their way: one will specifically post Board updates and announcements along with the continued fortnightly email updates. Ellen Weir, our inhouse designer, is organising these. Thank you!
- Membership ID: The Board is currently researching the most economical and practical way in which to have membership ID for purposes of identification for the Bar, and other membership opportunities, as we move into the future.
- Kitchen update: The Board has approved a quotation to upgrade the kitchen so it conforms to Council's requirements and will enable us to prepare, cook and serve food. This work will commence soon.

- Board vacancy and Board sub-committees: we are seeking an expert in risk management and OH@S to assist the Board. Please contact Pam Longley if you are interested in this role either as a Board member or as part of a sub-committee. If you would like to join as a Board member you need to be a voting and financial member.
- We are finalising the related subcommittees/working groups for the Board over the next month so watch this space and if you have specific skills and some time to offer the club, please get in touch. Skills such as governance advice, grant writing and corporate sponsorship are priorities for the club. Please contact Pam Longley if you are interested.

Sponsorship and Grants

We are establishing a newly formed Sponsorship and Grants sub-committee that works with the Board. Any member who has ideas please approach the Board before seeking sponsorship as we need a coordinated and consistent approach.

Bar and Music

Our music and Bar are continuing to attract big crowds and, from November, we will have music on the Deck each Sunday with an interesting and varied program. Thanks to Carol and Denton. ***Watch this space!***

FIRST AID and Defibrillator training

Thank you to Di Richards who is our First Aid Coordinator. Di is currently organising some Defib training. We are also going to offer a first aid course for about 10-12 members to ensure we have up to date first aid skills in the club.

The Container Deposit Scheme

This important fundraising and recycling program began in February this year. A small and dedicated group of members, under the guidance of Kerry Matthey sort, clean, crate and deliver recyclables to the Talinga Road recycling centre on a weekly basis.

Total funds raised so far are just over \$1,000. This money has been used to purchase new rink markers for the bowling greens.

Thank you to all of those who are, and have been, involved in this important environmental and fundraising program.

A Milestone for Bridge and HBBC

The Bayside Bridge Club (BBC) has now been a part of our club for six months; and it's been a great six months. Glen Kruger, in his report states:

"We have loved the first six months of our partnership, and our players are constantly commenting on how much they enjoy playing at the venue."

A number of Bridge members have joined HBBC as social members and eight have completed their Responsible Service of Alcohol and are bar volunteers. We also have HBBC members now taking Bridge lessons!

We have seen increased patronage of the bar with many Bridge players having a quiet drink after their games.

New tables and chairs have been acquired and paid in full by BBC; these are now the property of HBBC.

A final quote from Glen:

Thank you to the Executive of HBBC for making our settling in so easy and embracing.

Thank you especially to the lifeblood of the HBBC, the bowlers, for also being so welcoming and accommodating.

We love our home at HBBC.