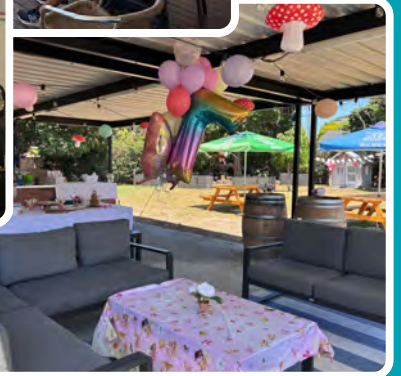




2025 AGM REPORT





HAMPTON BAYSIDE BOWLS CLUB, INC

Hampton Bayside Bowls Club acknowledges and pays respect to the past, present and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

Annual General Meeting Sunday, 25 May 2025, commencing at 9.30 am

Agenda

The Second Annual General meeting of the Hampton Bayside Bowls Club, Inc will be held in the Function Room, commencing at 9.30 am.

1. Opening and welcome to members

Invited guests:

The Hon James Newbury
Shadow Treasurer and Shadow Minister for Equality
Member of the Legislative Assembly

Jon Griffin
Partner, APL Financial Pty Ltd

2. Confirm a Quorum

3. Apologies

4. Confirmation of the Minutes of Annual General Meeting held on Sunday, 2 June 2024

5. Presentation of the Annual Report

6. Consideration and Adoption of the Annual Report

7. Presentation and Adoption of the Statement of Financial Position at 31 March 2025, prepared by APL Financial Pty Ltd

8. Appointment of Auditors

9. Election of the Board of Management

10. Special Resolution: Life Membership

A copy of the 2025 Annual Report, including the Statement of Financial Position, will be available to all attendees on entry to the meeting.

Table of Contents

Agenda

1	Chair's Report.....	2
1.1	Major Achievements and Highlights.....	2
1.2	Compliance.....	3
1.3	Capital Works	3
1.4	Safety and Security.....	3
1.5	Volunteers and Working Committees.....	4
1.6	Bowls Committee.....	5
1.7	Challenges.....	5
1.8	Community and Social Activities.....	5
1.9	BayCISS	6
1.10	Our Future	6
1.11	75 th Anniversary.....	7
1.12	Board of Management.....	8
1.13	VALE.....	8
1.14	Conclusion	9
2	Director of Bowls Report	10
2.1	Bowls Secretary Report.....	10
2.2	Greens Director Report	11
2.3	Club Championships Report	12
2.4	Events, Schools, U3A/New to Bowls Report.....	14
2.5	Selection Committee Report	14
3	Director of Finance Report.....	15

Appendix A – Draft Minutes of the 2024 Annual General Meeting

Abbreviations

BBC	Bayside Bridge Club
HBBC	Hampton Bayside Bowls Club, Inc
MOU	Memorandum of Understanding
OH&S	Occupational Health & Safety

1 Chair's Report

It with pleasure that I present the second Annual General Meeting report for the Hampton Bayside Bowls Club, Inc (HBBC) as Chair of the Board.

Our second year has been one of significant growth which has provided all of us time to consolidate, refine and continue to work on all aspects of managing HBBC which, in effect, is a small business.

1.1 Major Achievements and Highlights

- Additional shade for the north side of the Centre Green.
- Upgrading of the recreational barbeque area behind the Margaret Radford Green; now called the Sea Dragons Garden.
- The appointment of a full time General Manager, Dhan Kadkha.
- Implementation of a renewed security system which will continue to be upgraded in the coming year.
- Establishment of the Occupational Health & Safety (OH&S) Committee which has significantly increased safety around the club.
- Development of a comprehensive emergency and evacuation system and associated procedures.
- Development of the Code of Conduct and a number of policies, including Child Safety, OH&S, Smoking and Vaping, and Shared Spaces.
- Commencement of implementing our Strategic Plan.
- Financially sound management which has secured the club's sustainability in its first two years and provided significant funds for future needs.
- One of our Saturday Division 3 Sides winning the Sectional Pennant in a thrilling finals game, overcoming a 23-point deficit to secure an amazing victory. They will be promoted to Division 2 for the 2025-2026 pennant season.
- The appointment of a Bowls Coach, Kelly McKerihen, for the 2025-2026 season.
- The expansion of the Bar which enables us to not have to rely only upon volunteers as we move into another season.
- A renewed Memorandum of Understanding (MOU) with Bayside Bridge Club (BBC)-to the end of 2028.
- Increased professional cleaning which has significantly reduced the load on our volunteer members and has improved the overall cleanliness of the club.
- The growth of our popular music program resulting in much higher attendance numbers; and the re-introduction of the 'Music Jam' which was very popular and will be repeated later in the year.
- The inaugural Margaret Radford Tournament which was a huge success. This event honoured and celebrated the amazing contribution made by Margaret Radford to the club. It will become an annual event.

Some of these achievements are discussed in more detail elsewhere in this report.

1.2 Compliance

The Board has been liaising with a number of organisations and professionals this year to ensure we are legally compliant with a range of aspects of running a club, these include:

- Bayside City Council.
- Bowls Victoria and Bowls Australia through Warren Griffin, who has been invaluable in assisting us to structure and plan for bowls into the future.
- Not for profit Lawyers (Sharrock Pitman Legal) who provided advice during the updating process of the Constitution.
- Gary Anderson, an expert on governance and business, who was invited onto the Board in February 2025.
- Justin Joiner, advisor on bar and venue management.
- James Newbury (Member for Brighton, Government of Victoria State) who has a long history with the club and has provided much valuable advice and support.

1.3 Capital Works

Capital works are one of the major challenges for the club in relation to not only repairing and maintaining our built environment, greens and gardens, but planning strategically for the next 5-10 years.

With asbestos in parts of the building, we cannot easily remove walls or commence major building initiatives until this problem is solved.

However, we are able to make some minor alterations, and these will be discussed and planned alongside the Strategic Plan with the new Board in 2025/2026.

1.4 Safety and Security

A major priority this year has been improving the safety and security of our club and its members. This has required a significant effort by Andy Bendell and the members of the OH&S Committee. This work has been extensive. Key activities undertaken this year are:

Safety

- A detailed review of the building and surrounds to ensure compliance with relevant regulations followed by preparation of a comprehensive Emergency Management Plan.
- Posting of evacuation diagrams throughout the building.
- Installation of smoke detectors throughout the building
- A full asbestos audit undertaken through Bayside City Council.
- A number of OH&S inspections have been conducted in accordance with the new OH&S procedures.

Security

As a result of break-ins and breaches of the lease and liquor licence, a tightening up of our security systems has been required. Again, Andy Bendell managed this activity. Building keys have been reallocated, security access codes changed, and the CCTV system improved. Improvements will also be made to the security of the bar area in the next few weeks.

1.5 Volunteers and Working Committees

We have needed to rely on significant time from many members of our club in its first two years due to financial challenges as we established the club. The Board frequently states that '*Our club would not exist without our volunteers*'. We will continue to say it over and over again because it is true.

Some volunteers are members of various working groups and committees, some do things individually, and some serve on the Board and the Bowls Committee. A number volunteer in more than one area.

We acknowledge the following groups:

- ***Gardens and grounds:*** under the careful watch of Haydn Williams this group tends and nurtures all green areas excluding the bowling greens. Our gardens are wonderful due to the hard work of this group. We rewarded them this year by purchasing a ride-on mower.
- ***Recycling (cash for cans):*** surrounded by bins on Monday mornings, this group of members not only helps the environment but also raises important funds for the club; Kerry Matthey is their Co-ordinator. Since starting out in February 2024, they have raised approximately \$2,330 to 31 March 2025. Thank you to all those members who bring their cans, and bottles for recycling.
- ***Maintenance:*** no organisation can operate effectively without a maintenance crew. Under the guidance of Phil Gibbons, we have a small group of dedicated men who get together on a regular basis to fix things, but also readily turn up when emergency work is required. This group is a great cost saver to the club.
- ***Wellbeing Group:*** whose members bring care and support to members through direct contact or by organising sessions on health and wellbeing.
- ***Kitchen Group:*** who look after the kitchen and the catering for bowls events and provide an amazing array of home-made cakes, savouries, and other good things to eat. This group has significant popularity amongst our bowlers.
- ***Bar volunteers:*** who have done an enormous job serving the increasing numbers of patrons using the club. Not only are they the face of our hospitality, but they have also helped us keep the wages bill under control.
- ***Barefoot bowls:*** which is managed by a small group of bowlers who give up their time, generally at the weekend, to help organise and control groups who book barefoot bowling packages. A special thank you to Graham Richard for tackling two separate noisy barefoot bowling groups at the club on the same day and same time, with many unruly children running around!

It is difficult to name every volunteer, and we would not like to leave anyone out. Know that the Board appreciates everything you do. The Board appreciates and thanks all of you who provide time and effort to help the club continue in so many ways.

It is pleasing to report that our reliance on volunteers in some areas is decreasing which provides more time and energy for our members to enjoy and participate in the various activities available within the club. Having said this, we still require volunteers and hope a new group of people, who would like to contribute to the club, will consider it after the AGM.

As the 2024/2025 season draws to an end there are other significant people who have been working quietly but diligently, mostly behind the scenes for the Board and club. Our special thanks to the often-unseen hero's and helpers at our club.

- **Mel Carney:** a former Board member who continues to provide communications, and graphics services, including managing the website at no cost to the club. The excellence of her work can be seen in the posters she prepares for events and the cover of this report.
- **Alastair MacDonald:** also a former Board member who then became a Mentor to the Board providing advice, guidance, and direction, including operation and management of a bowls club. He also provided advice and guidance to our selectors during the pennant season.
- **Sarah Hope:** who has raised significant funds for the club by donating and selling her home-made jams, spreads, pickles, and other condiments. At the Easter Monday Skins Tournament she raised \$240, and a similar amount at the Margaret Radford Inaugural Tournament in September 2024. She is also the Chair of the Technical Officials on the Bowls Committee.
- **Lyn Manning:** our inaugural Volunteer Manager who, despite stepping down from this position, remained an important resource for the Board in relation to the volunteer program and when things got tough with shortages of consumables.
- **Di Richard:** who is responsible for managing and administering our first aid processes and procedures and, if she is at the club, she is the one likely to take care of anyone who is sick or injured.
- **Debbie Gibbons:** who is responsible for managing lost property, which is an endless job sorting, taking to Opp shops, and chasing people up.

1.6 Bowls Committee

The Board would also like to thank the members of Bowls Committee and its subcommittees, who have an enormous role in making the bowls club function efficiently and effectively. It is not an easy task to manage and administer pennant, club championships, social competitions, coaching and training, new to bowls programs, and maintenance of the greens. Bowls Committee reports are provided in Section 2 of this report.

1.7 Challenges

In any organisation there are challenges which arise, and, despite the best intentions, we could not avoid our share. We purposely kept these from our members at the time but can, after the event, advise you. We had:

- the challenge of managing asbestos;
- theft and giveaways from the Bar of considerable amounts;
- three formal complaints received from members about inappropriate treatment; and
- negative gossip that is not factual and causes unnecessary worry to others.

As a result, the Board will be undertaking an education and information series of resources and presentations to support all members in their awareness of expected conduct and interactions.

1.8 Community and Social Activities

Music

It has been an outstanding year for our music program. Our sincere thanks to Carol Finlay whose hard work and dedication has made it such a successful and popular program. We also thank Chris Hartley who sources and books the entertainers for the program.

The 'music on the deck' program brought large groups of people of all ages to the club, members, and non-members, to enjoy music from a wide range of performers during the warmer months. This program will continue during autumn and winter, but on a reduced basis.

We have also had a successful 'Open Mic' night where several up-and-coming artists entertained at no cost to the club. Our Chef, Waan, and her team were on hand to provide Thai food.

As well as providing an opportunity for club and community members to socialise, the music program also provides a strong revenue stream through bar sales.

Wednesday Dining

During this year, we introduced a Thai food service, prepared by Kwah Waan and her team. This is popular with both members and non-members, and it will continue.

Bridge

It has been a great year of co-operation between HBBC and BBC. We have seen their numbers grow to a point where it is difficult to add any more. We are seeing a steady cross-integration of BBC and HBBC members into each club both through membership but also by involvement in the activities of each group. This has generated significant goodwill between our two clubs. Thank you to Glen, Roxy, Alistair, and all BBC members.

It is acknowledged that, from a commercial perspective, HBBC could not operate without BBC – they are of great value to the success and prosperity of our Club. As a result we have been able to sign another MOU for the next three years with BBC. The income from this association has provided approximately half of our profits this year. This is an insurance policy for ensuring sustained growth in funds. It is self-running which means we do not need to use our members in any capacity.

Not only is it financially beneficial, Glen and his team help immeasurably across all areas of the club even though it is not part of their role or responsibility. Willing, positive members of the club who contribute in so many ways.

Mahjong

We have three groups of women playing two versions of Mahjong (East and West) at the club on Monday, Tuesday, and Friday, some on more than one day. They go about their activity quietly and unobtrusively. They make a strong contribution to the club in unseen ways. Our Mahjong players continue to provide another community and social aspect to our club. They have been flexible and patient whilst we reorganised the club and are always willing to lend a hand.

1.9 BayCISS

BayCISS, a not-for-profit community charity providing an extensive range of services for community members living in the Bayside and parts of Kingston, is one of our charities of choice.

Again, we were able to help them out by collecting food and other consumables during March and April 2025. Thank you to all those members and Bridge players who generously donated goods to this appeal.

1.10 Our Future

We have a positive future at HBBC.

The Board is diligent in keeping in mind where HBBC started – in voluntary administration and no funds. As a result, it has worked hard not only to ensure we meet all legal, regulatory, and licensing requirements but to ensure that our income secures the future of our beloved Bowls club.

Checks and balances, appropriate legal and regulatory policies and processes have now been embedded into the Board's and club's operations, ensuring that the club will not be mismanaged as occurred by previous Boards in recent years.

1.11 75th Anniversary

This year marks the 75th (Golden) Anniversary of our Club. The incoming Board will be organising a celebration of this major milestone later in the year. Here is a snapshot of our early history, how the club was formed, and a little about its early successes.

The first public meeting of a group of interested residents of Hampton was held in a church hall on 6 March 1950 to float the idea of forming a bowling club. Thirty-two people attended, including three women, all stating their desire and intention of becoming Foundation Members when a club was formed. Another public meeting was held at the same venue on 28 April 1950 when office bearers were elected. The club was incorporated and the venture started in earnest. The Hampton Bowls Club was born.

At that time, the City of Sandringham (our first landlord) made land available and provided a loan to the club of 500 Pounds. A club house was built, largely of packing cases, and the first green was laid down (the Claude Wood Green). The official opening was held in December 1951. A second green was opened in 1955 (later named the Margaret Radford Green) and the third in 1974 (the Bill Quick Green).

Back then, there were separate men's and women's bowling sections. So, on 22 May 1951, a meeting was held to initiate the beginning of the Ladies Section, with eleven ladies attending; a Committee was formed.

In the first pennant season for the club (1952-1953) four men's Sides were entered, with the first Side playing in Division 6. By 1961-1962 the first Side was playing in Division 1 and won the Premier Division pennant in 1974-1975.

The Ladies Side fared even better reaching Division A1 in 1962-1963 and winning the Division pennant. They went onto win the Division pennant again in 1975-1976 and 1992-1993.



One of these players is still very active in the club

A number of our bowlers played at State level in those early years, these were:

- Bill Quick: who represented Victoria thirty-one times, six times in 1967-1968, seventeen times in 1968-1969, and eight times in 1969-1970;
- Brendan McCallum and James Dunne, who played Under 18 and Under 19 bowls for Victoria in 2001, 2002 and 2003; and
- five women including Margaret Radford.

We became a large club in relation to membership. In the 1990- 1991 season the club had 350 members, with eight men's and eight women's pennant Sides.

1.12 Board of Management

Our current Board of Management consists of:

- Kathy Walker, OAM, Chair - member of the inaugural Board formed on 19 July 2023
- Gary Anderson, Director of Governance
- Andy Bendell, who, as a Board member, has significantly addressed security, buildings, emergency evacuations and a whole range of remedial measures at the club.
- Rob Chapman, Director of Strategic Planning and Sponsorship
- Carol Finlay, Director of Social and Community - member of the inaugural Board
- Phil Gibbons, Director of Bowls
- Pamela Longley, Director of Administration - member of the inaugural Board
- Simon Troon, Director of Finance.



Top left: Andy Bendell, Gary Anderson, Phil Gibbons, Alistair McDonald
Bottom: Pam Longley, Kathy Walker, Carol Finlay
Absent: Rob Chapman and Simon Troon

Three of the inaugural Board members will be stepping down at this AGM.

I wish the incoming Board members every success and commit to giving them my full support. I have no doubt that our newly appointed General Manager, Dhan Khadka, and our bowls coach, Kelly McKerihen, will bring the club to yet another level alongside all the ongoing support and work of all our members in so many capacities.

1.13 VALE

As we do each year, we acknowledge the passing of club members during 2024-2025. Vale to Allan Patten and Tony Stephens both of whom had a strong connection to, and significant involvement, in the Club. We thank them both for their hard work and dedication in making the club a great place to be.

1.14 Conclusion

We have a positive future at HBBC.

The Board has worked hard not only to ensure we meet all legal, regulatory, and licensing requirements but to ensure that our income secures the future of our beloved Bowls club.

In an era where bowls members are decreasing, where clubs near and far are closing, HBBC has proven, in its first two years, that with good and expert management at Board level, a committed and hardworking Bowls Committee, and a willing team of volunteers; a local community sports club can thrive despite the odds.

To all those members who have contributed and to all those who have been encouraging, and supportive, who have assisted and encouraged the Board and have been open to change for the sustainability of the club into the future, I thank you as Chair and inaugural member of the Board.

It has been an extremely busy two years, and the club is now in a position to leap off into the future and build its reputation as a top-class bowls and community club.

Kathy Walker, OAM
Chair

2 Director of Bowls Report

It has been a busy but fruitful year for the Bowls Section. The year began with a ballot for positions on the pennant Selection Committees and the Bowls Committee. We had over eighty people vote in the election.

This last year the Bowls Section has been lucky to have an experienced and effective committee. I would like to thank them for their commitment:

- Peter Connell - Secretary
- Peter Crawford – Chair of Pennant Selection
- Sarah Hope – Chair, Technical Officials (and Bowls Victoria Official of the Year 2025)
- Ellen Weir – Chair, Club Championships
- Kerryn Anderson – Chair, Events, Schools U3A/New to Bowls
- Ian Cave – Greens Director

There are a lot of people who help with bowls events at the club. I would like to thank you all. You make my job as Director of Bowls manageable.

Phil Gibbons

Director of Bowls and Chair, Bowls Committee

2.1 Bowls Secretary Report

Club Pennant membership numbers were virtually unchanged over 2024-2025.

Fourteen members did not renew their club memberships, downgraded their membership, or transferred to another bowling club. On the other hand, thirteen members either transferred in from other bowling clubs, upgraded their club membership or joined as new club Pennant members.

Membership Changes During 2024-2025

CLUB - Pennant	All	Women	Men
Membership at end of 2023-24	113	52	61
Less:			
Club transfers out	-3	-3	0
Not renewed	-9	-3	-6
Membership changes	-2	0	-2
	99	46	53
Plus:			
Club transfers in	6	1	5
Membership changes	2	1	1
New members	5	2	3
Membership at the end of 2024-2025	112	50	62

CLUB - Bowls	All	Women	Men
Membership at end of 2023-24	37	25	12
Less:			
Not renewed	-10	-7	-3
Membership changes	-2	-1	-1
	25	17	8
Plus:			
Membership changes	1	0	1
New members	19	12	7
Membership at the end of 2024-2025	45	29	16

Club bowls membership numbers increased by eight during 2024-25, with new memberships far outweighing those who did not renew their Club membership. One of our aims in 2025-26 is to encourage many of our Club bowls members to upgrade their membership to the Club Pennant level.

Compared to many surrounding bowling clubs we continue to have a relatively high female participation at bowls with 45 per cent of Club Pennant members and 64 per cent of our Club Bowls members being women. We have our U3A program to thank for the influx of new members in recent years.

Peter Connell
Secretary

2.2 Greens Director Report

Ian Cave became the Greens Director for most of the Pennant season after the resignation of Haydn Williams. I would like to thank Haydn for his work in the position over the last year and a half.

As such, apart from the monitoring of a regular watering of the Bill Quick Green, and occasional rolling of said green, all maintenance matters from January until the end of the Pennant Season were at the discretion of the Greenkeeper.

With his employment of an assistant, James Chapman, more regular maintenance was possible for all greens during the remainder of the season, and James was regularly available to roll the green for Club tournaments, if being held on Sundays.

The decision by the Board to not Laser Level the Margaret Radford Green, has seen the Greenkeeper and his assistant completing a top dressing of the green with regular maintenance now ongoing.

The Greenkeeper has advised that he is confident that the "runs" in the green evident last season have been dealt with and he expects a much truer green for use next season.

The Bill Quick Green is about to enter its dormant period, and the Greenkeeper is pleased with its condition as we enter the colder months.

The new red "Greens Closed" signs are in use and will be a benefit to the Club.

Ian Cave
Greens Director

2.3 Club Championships Report

The Club Championship Sub-Committee comprised of Ellen Weir (Chair), Margaret Radford and Les Woolridge. The statistics and results of this season's club championships are shown in the tables below.

Championship Entries

Women's Singles	13	Men's Singles	26
Women's 100 UP	15	Men's 100 UP	21
Women's Pairs	8	Men's Pairs	19
Mixed Pairs	12	Triples	12
Fours	8	Novice	17

All the competitions were represented. Single entries were increased, men's pairs increased, while triples and fours were slightly lower. Novice entries increased which was excellent.

HBBC Championship Results

<i>Event</i>	<i>Winners</i>	<i>Runner Up</i>
Women's Singles	Carol Finlay	Ellen Weir
Men's Singles	Ian Strong	Lenny Scopel
Novice Singles	Lisa Bambridge	Peter Izydorczyk
Women's 100 UP	Carol Finlay	Kate Shires
Men's 100 UP	John Lord	Bryan Dickinson
Women's Pairs	Nellie Kosta, Linda Bennett	Anne Seares/Kerry Matthey
Men's Pairs	Leigh Marshall, Lenny Scopel	Mark Johnson/Jim Gillespie
Mixed Pairs	Di Richard, Graham Richard	Anne Seares/ Ian Cave
Open Triples	Debbie Gibbons, Anne Wardley, Martin Scriven	Shona Bass/Juliet Heyday/ Peter Connell
Open Fours	Peter Izydorczyk, Alastair McDonald, Shona Bass, Peter Connell	Dennis Williams/Geoff Magrin/Lenny Scopel/ Rob Coulson

Achievement Awards

Carol Finlay	Bryan Dickinson
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The championships had better lead times and starting dates, than in previous years we felt. Every year poses a challenge as to timing with Sandbelt, Easter, and the Victorian Open dates to consider.

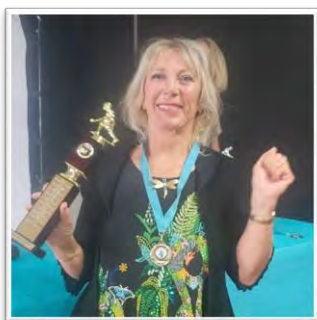
As always, we welcome players input in how to improve our event.

The Presentation Night was kept to the same format as the previous year, which seems to suit the Club in our current style.

Ellen Weir

Chair, Club Championships

Our Club Champions



2.4 Events, Schools, U3A/New to Bowls Report

It has been a busy twelve months.

U3A continues to expand and bring new members to Hampton Bayside Bowls Club.

The Schools Program introduces lawn bowls to numerous schools and their students.

In the past twelve months the Events Committee ran the inaugural Margaret Radford Ladies Fours Tournament, a Melbourne Cup Day Carnival, and the Easter Monday Skins Tournament. The Margaret Radford Tournament was so successful that it will be held again this September.

Participation from outside clubs has been high which is great to see.

Helen Barton and Jan Gaffrey retired from the Events Committee earlier this year. Their contribution to our major events have been significant and I cannot thank them enough.

Ivan Silver has retired from the Events Committee but remains on the Schools Program. Thank you for all the time you dedicated to our committee.

We continue to explore exciting new programs for our club and look forward to welcoming new volunteers.

Kerryn Anderson

Chair, Events, U3A/New to Bowls

2.5 Selection Committee Report

I would like to thank all the members who played in the Pennant teams during the last season. There were many new players; I hope you enjoyed the experience.

Saturday Pennant -Final results

Side 1: We had a fantastic result from our number one Saturday side who won their section in Division 3 and brought home the pennant; this Side will be promoted next season to Division 2; congratulations to all the players.

Side 2: will remain in Division 3 for next season following a very difficult season with significant travel required.

Side 3: unfortunately, this Side was relegated, which was very disappointing.

Side 4: which just missed playing in the finals.

Midweek Pennant – Final Results

Sides 1 and 2 remain in their divisions.

Side 3 made it to the finals; unfortunately, lost in the preliminary finals.

Sides 4 and 5 will continue in their division. Several new players participated for the first time, which sets up interesting prospects for the next pennant season.

My sincere thanks to the two selection teams who had a challenging job with a shortage of available players:

- *Weekend:* Ellen Weir, Jenny Smith, Michell Crawford, and Alistair McDonald in an advisory role.
- *Midweek:* Kerry Matthey, Mark Johnson, Jacques Marconnet, and Anne Seares

Peter Crawford

Chair, Selection

3 Director of Finance Report

I am pleased to present the financial results for Hampton Bayside Bowls Club for the year ending 31 March 2025.

This year, the Club delivered a strong financial result, recording a net profit of \$94,353, a significant increase from \$54,333 in the previous year. Our total income rose to \$332,447, up 71% year-on-year. This growth was driven by strong performance across several areas – particularly bar trading, which contributed over \$130,000 in gross margin on drink sales, and a notable uplift in other income streams such as venue hire, memberships, donations, and sponsorships.

We continue to benefit from the excellent use of our facilities. Room hire, primarily from the Bridge club and Mahjong and events brought in over \$67,000, and member subscriptions and pre-paid memberships contributed another \$47,000. I would like to acknowledge everyone who supported these activities – your involvement makes a real difference to our financial sustainability.

On the expense side, our costs increased as expected due to higher activity. Key costs included salaries and wages at \$83,000, property and equipment maintenance at \$34,000, and utilities and cleaning totalling nearly \$44,000. While these costs are substantial, they are necessary investments in maintaining a safe, welcoming, and fully functional club environment.

One area to highlight is the Bowls section, which ran at a loss of just under \$24,000 – mainly due to green maintenance costs. While this is expected, it is important to note that the healthy performance of other revenue streams is what continues to support the club and the investments in improvements.

The Club's overall financial position remains very strong. We closed the year with \$291,835 in cash and investments, up from \$190,000 the year prior. Our total assets now sit at \$343,000, and net equity at \$260,000. This gives us a solid foundation to invest in our future.

Finally, I am pleased to report that the accounts were audited and received an unqualified opinion, confirming that they present a true and fair view of the Club's financial position.

In summary, the club is in excellent financial health. We have grown revenue, maintained disciplined spending, and ended the year in a stronger position than we started. Thank you to the Board, our staff, volunteers, and members for your support throughout the year.

Simon Troon
Director of Finance

Financial Statements

Hampton Bayside Bowls Club, Incorporated
ABN 67 682 879 752
As at 31 March 2025

Prepared by APL Financial Pty Ltd

Contents

3	Statement of Financial Position
5	Statement of Profit or Loss
6	Profit and Loss By Department
9	Statement of Cash Flows - Direct Method
10	Notes to the Financial Statements
12	Statement by Members of the Board of Management
13	Independent Auditor's Report to the Members

Statement of Financial Position

Hampton Bayside Bowls Club, Incorporated As at 31 March 2025

	NOTES	31 MAR 2025	31 MAR 2024
Assets			
Current Assets			
Bank Accounts and Cash			
HBBC Sinking Fund		58,296	100,416
Everyday account		77,716	89,458
HBBC Investment		78,158	-
HBBC Investment No 2		76,727	-
Petty Cash		338	500
Bar Float		600	600
Total Bank Accounts and Cash		291,835	190,975
GST		575	18
Accounts Receivable		7,020	8,825
Prepayments		-	1,526
Cash Clearing Account		90	-
Stock on Hand		13,335	12,783
Stock- Uniforms		9,519	-
Total Current Assets		322,374	214,126
Non-Current Assets			
Property, Plant and Equipment			
Plant & Equipment		46,961	17,050
Less Accumulated Depreciation on Plant & Equipment		(26,056)	(15,163)
Total Property, Plant and Equipment		20,905	1,887
Total Non-Current Assets		20,905	1,887
Total Assets		343,279	216,013
Liabilities			
Current Liabilities			
Footy Tipping		2,310	1,590
PAYG Withholdings Payable		2,647	1,216
Superannuation Payable		1,691	619
Sundry Creditors		9,155	4,479
Raffle Prize Money		2,080	-
Accounts Payable		62,785	14,177
Funciton Deposit Held		250	-
Joker Poker Monies		750	-
Presentation Night		818	-
Total Current Liabilities		82,485	22,080
Total Liabilities		82,485	22,080
Net Assets		260,793	193,933

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Liability limited by a scheme approved under Professional Standards Legislation.

NOTES 31 MAR 2025 31 MAR 2024

Equity

Memberships in Advance

3 Year Membership 2024 to 2027 Pennant	26,000	39,000
3 Year Membership 2024 to 2027 Full Bowls	5,867	8,800
5 Year Membership 2024 to 2027 Pennant	19,040	23,800
Foundation Member	50,400	56,000
Foundation - Social Members	10,800	12,000
Total Memberships in Advance	112,107	139,600

Retained Earnings

Current Year Earnings	94,353	54,333
Retained Earnings	54,333	-
Total Retained Earnings	148,687	54,333

Total Equity	260,793	193,933
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The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Liability limited by a scheme approved under Professional Standards Legislation.

Statement of Profit or Loss

Hampton Bayside Bowls Club, Incorporated For the year ended 31 March 2025

	2025	2024
Income		
Profit from Bar Trading	130,706	73,104
Bowls Section	54,555	42,296
Other Income	147,186	79,221
Total Income	332,447	194,621
Gross Surplus	332,447	194,621
Expenditure		
Bowls Section	78,403	56,246
Club House & Grounds	35,087	5,040
General	124,603	79,002
Total Expenditure	238,093	140,287
Profit/Loss	94,353	54,333

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

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Profit and Loss By Department

Hampton Bayside Bowls Club, Incorporated For the year ended 31 March 2025

	BAR SALES	BOWLS	OTHER	2025
Income				
Trading Profit				
Revenue				
Bar Sundries	30,520	-	-	30,520
Bar Surcharge	309	-	-	309
Beer Sales	234,030	-	-	234,030
Bar Sales	2,673	-	-	2,673
Spirits Sales	41,139	-	-	41,139
Wine Sales	125,439	-	-	125,439
Raffles	17,739	-	-	17,739
Function Sales	600	-	-	600
Merchant Cup	2,075	-	-	2,075
U3A	-	3,607	-	3,607
Bowls Events	-	12,394	-	12,394
Green Fees	-	28,977	-	28,977
Barefoot Bowls- Social	-	7,460	-	7,460
Uniform Sales	-	2,117	-	2,117
Recycling	-	-	1,960	1,960
Membership In advance Income	-	-	27,493	27,493
Bridge - Additional Room Hire	-	-	11,194	11,194
Bridge Monthly Room Hire	-	-	45,895	45,895
Room Hire	-	-	10,025	10,025
Membership Subscriptions	-	-	19,842	19,842
Total Revenue	454,523	54,555	116,410	625,488
Cost of Sales/ Direct Costs				
Bar Purchases	285	-	-	285
Bar Sundry Purchases	25,165	-	-	25,165
Beer Purchases	113,087	-	-	113,087
Spirit Purchases	18,576	-	-	18,576
Wine Purchases	58,308	-	-	58,308
Promotions and Entertainment	14,391	-	-	14,391
BV Affiliation Fee	-	6,524	-	6,524
Bowls Expenses	-	6,154	-	6,154
Greens- Contractor	-	49,091	-	49,091
Total Cost of Sales/ Direct Costs	229,813	61,768	-	291,581
Total Trading Profit	224,710	(7,214)	116,410	333,907
Total Income	224,710	(7,214)	116,410	333,907
Other Income				
Other Income	-	-	3,189	3,189
Interest Income -	-	-	7,764	7,764

	BAR SALES	BOWLS	OTHER	2025
Donations Received	-	-	15,316	15,316
Sponsorship Revenue	-	-	4,507	4,507
Total Other Income	-	-	30,776	30,776
Total Income	224,710	(7,214)	147,186	364,683
Expenses				
Advertising & Marketing	-	-	587	587
Assets Purchased < \$1000	-	-	1,751	1,751
Depreciation	-	-	10,893	10,893
Audit Fees	-	-	5,091	5,091
Bank Fees	-	-	284	284
Maintenance - Buildings	-	-	1,808	1,808
Maintenance - Chemicals & Fertiliser	-	9,928	-	9,928
Maintenance - Plant & Equipment	-	-	24,261	24,261
Maintenance- Fixtures and Fittings	-	-	7,019	7,019
Bookkeeping /Accounting Fees	-	-	11,810	11,810
Cleaning Costs	-	-	21,339	21,339
Computer Expenses	-	-	807	807
Fees & Permits	-	-	673	673
Insurance	-	-	8,352	8,352
Internet	-	-	990	990
Legal expenses	-	-	350	350
Maintenance - Grounds	-	-	2,000	2,000
Maintenance - Grounds Greens	-	6,706	-	6,706
Merchant Fees	-	-	4,500	4,500
Printing Post & Stationery	-	-	1,340	1,340
Rates - Council	-	-	8,640	8,640
Rates - water	-	-	741	741
Rent	-	-	4,800	4,800
Security Costs	-	-	1,173	1,173
Strategic Plan	-	-	2,150	2,150
Subscriptions	-	-	2,784	2,784
Sundry expenses	-	-	4,173	4,173
Telephone	-	-	415	415
Utilities	-	-	22,410	22,410
Volunteer Costs	-	-	856	856
Waste removal	-	-	7,697	7,697
Staff Expenses	498	-	-	498
Staff Uniforms	572	-	-	572
Salaries & Wages	83,654	-	-	83,654
Workcover	802	-	-	802
Superannuation	8,478	-	-	8,478
Total Expenses	94,004	16,634	159,691	270,329

	BAR SALES	BOWLS	OTHER	2025
Profit/(Loss) before Taxation	130,706	(23,848)	(12,505)	94,353
Net Profit After Tax	130,706	(23,848)	(12,505)	94,353
Net Profit After Distributions/Dividends Paid	130,706	(23,848)	(12,505)	94,353

Statement of Cash Flows - Direct Method

Hampton Bayside Bowls Club, Incorporated For the year ended 31 March 2025

	2025	2024
Operating Activities		
Total Cash Received	679,566	279,531
Total Operating Expenditure	(538,089)	(203,315)
Net Cash Flows from Operating Activities	141,476	76,215
Investing Activities		
Payment for property, plant and equipment	(29,741)	(17,050)
Other cash items from investing activities	(10,875)	131,809
Net Cash Flows from Investing Activities	(40,616)	114,759
Net Cash Flows	100,860	190,975
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	190,975	-
Net change in cash for period	100,860	190,975
Cash and cash equivalents at end of period	291,835	190,975

Notes to the Financial Statements

Hampton Bayside Bowls Club, Incorporated For the year ended 31 March 2025

1. Statement of Significant Accounting Policies

Basis of Preparation

The financial statements are simplified reporting financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretation) and the Associations Incorporation Reform Act 2012 (VIC). The Club is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. The financial statements are the entity Hampton Bayside Bowls Club Incorporated as a individual entity. The Hampton Bayside Bowls Incorporation is a club incorporated in Victoria under the Associations Incorporation Act 2012 (VIC). The financial statements have been prepared on a going concern basis. for the year ending March 2025. Cashflow forecast for the next 12 months prepared by management has indicated that the Club will have sufficient cash assets to be able to meet its debts as and when they are due. No adjustments have been made relating to the recoverability and classification of recorded asset amounts and classification of liabilities that might be necessary should the Club not continue as a going concern. The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Inventories

Where Inventories are on hand they are measured at the lower of cost and current replacement cost.

Inventories acquired at no cost or for nominal consideration are measured at the current replacement cost as at the date of acquisition.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

(c) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the entity commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15.63.

Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div. 50 of the *Income Tax Assessment Act 1997*.

These notes should be read in conjunction with the attached compilation report.

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Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

Financial Assets

Investments held are originally recognised at cost, which includes transaction costs. They are subsequently measured at fair value which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 31 March 2025. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to 31 March 2025. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related costs.

Provisions

Provisions are recognised when the entity has a legal or constructive obligation resulting from past events, for which it is probable that there will be an outflow of economic benefits and that outflow can be reliably measured. Provisions are measured using the best estimate available of the amounts required to settle the obligation at the end of the reporting period.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

These notes should be read in conjunction with the attached compilation report.

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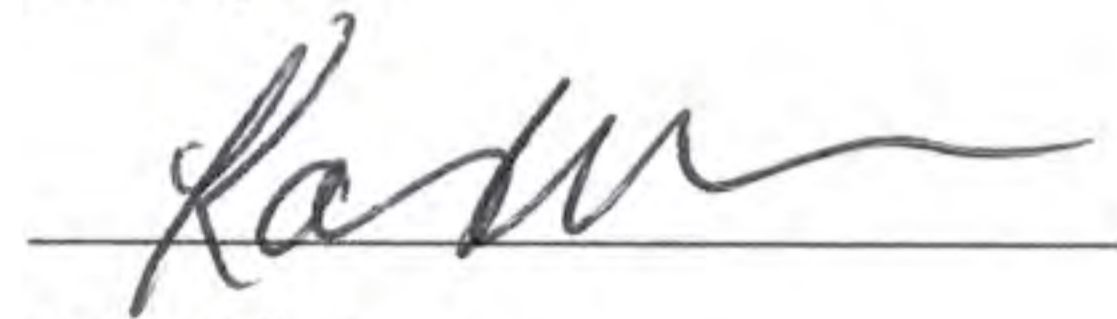
Statement by Members of the Board of Management

Hampton Bayside Bowls Club, Incorporated For the year ended 31 March 2025

In the opinion of the Board of Management, the financial statements as set out in the preceding pages:

1. Present a true and fair view of the financial position of the Hampton Bayside Bowls Club, Incorporated as at the 31st of March 2025 and its performance for the financial year ended on the date in accordance the Association incorporation reform Act 2012(VIC), the Australian Accounting Standards and other mandatory professional reporting requirements, and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Hampton Bayside Bowls Club Incorporated will be able to pay its debts as and when they fall due.

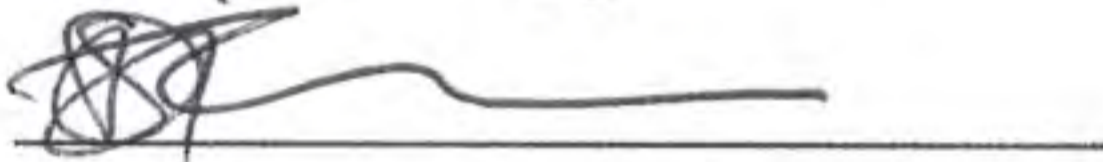
This statement is made in accordance with a resolution of the Board of Management and is signed for and on behalf of the Board of Management.



Kathy Walker

(Chair)

Date: 14/5/25



Simon Troon

(Director of Finance)

Date: 14/5/25

Independent Auditor's Report to the Members

Hampton Bayside Bowls Club, Incorporated For the year ended 31 March 2025

Under Section 307C of the Corporations Act 2001 to the Directors of Hampton Bayside Bowls Club, Incorporated

Opinion

We have audited the financial report of Hampton Bayside Bowls Club, Incorporated, which comprises the statement of financial position as at 31 March 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report is in accordance with the Corporations Act 2012 (VIC), including:

1. giving a true and fair view of the entity's financial position as at 31 March 2025 and of its financial performance for the year then ended; and
2. complying with Australian Accounting Standards to the extent described in Note1, and the Associations Incorporation Reform Act 2012(VIC)

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Club's annual report for the year ended 31 March 25 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Association Incorporation Reforms Act 2012 (VIC) and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Name of Firm: APL Financial Pty Ltd

Name of Partner: Jon Griffin

Date / /

Address Level 1, 32 Business Park Drive, Notting Hill Vic 3168



Hampton Bayside Bowls Club, Inc

INAUGURAL ANNUAL GENERAL MEETING

Sunday, 2 June 2024, 9.30 am

MINUTES

1. Opening, Welcome, Attendees and Apologies

K. Walker, Chair, opened the meeting at 9.35 am and welcomed all attendees and special guests. On advice that a quorum was present, the Chair officially advised that the meeting could proceed.

Attendees

S. Anderson	R. Denning	L. Manning	L. Scopel
L. Baulsom	B. Dickinson	A. McArdle	D. Sherry
H. Barton	L. Dickinson	A. McDonald	K. Shires
C. Bendell	C. Finlay	G. McDonald	V. Short
M. Biagi	M. Gumbleton	J. Marconnet	I. Silver
D. Bird	E. Harder	W. Miller	C. Smart
L. Bambridge	S. Hope	S. Owen	J. Smith
J. Botterill	B. Jacobson	E. Peck	A. Stephens
H. Brownscombe	B. Kenny	M. Peck	I. Strong
I. Cave	C. Kluge	C. Rawlings	J. Tait
R. Chapman	J. Larke	M. Radford	K. Treasure
M. Carney	P. Longley	M. Rankine	S. Troon
G. Cook	T. Mackay	J. Reardon	M. Turnbull
P. Connell	D. Marshall	L. Riley	K. Walker
E. Coulson	J. Marshall	S. Rushbrook	E. Weir
R. Coulson	L. Marshall	A. Seares	T. Witte
M. Crawford	K. Matthey	K. Schmidt	L. Woolridge
P. Crawford	V. Meier		

Apologies

K. Anderson	N. Kosta	J. Murray	C. Smyth
L. Anderson	P. Kluge	P. Murray	J. Swan
G. Bott	J. Lord	L. Polson	A. Wardley
C. Campos	G. Magrin	P. Smith	H. Williams
D. Gibbons			

1.1 Special Guests

The Chair introduced special guests and invited them to address the meeting:

- Cr F. Stitfold, Mayor of Bayside City Council, advised that the Council was very pleased that the club is progressing well and is supportive of its continuing development and growth.
- W. Griffin, Head of Club Support, Bowls Australia: spoke of the demise of many bowling clubs primarily due to dwindling membership and management issues. He congratulated the club on its re-establishment and was complimentary on the mix of bowls and community members, saying that each had a role to play to provide financial viability and management stability.
- S. Owen, Senior Accountant, APL Financial Pty Ltd: see comment in item 6.

2. Presentation of the Annual Report

K. Walker provided a brief summary of the Annual Report, saying that the club was now ten months old and has experienced a huge transition from the way the old club was structured and managed.

She thanked all members, saying that the club would not exist today without their total support, both financially and through their volunteering efforts. She also advised that the club has received very strong support from the broader community, Bayside City Council, our local Member of Parliament James Newbury, and Bowls Victoria. Finally, she said that club members have achieved an enormous and impressive foundation upon which we will continue to build.

3. Consideration and Adoption of the Annual Report

The Chair called for a Motion to adopt the Annual Report as presented. This Motion was proposed by I. Silver and seconded by K. Shires; carried. The Report was formally adopted.

4. Presentation and Adoption of the Statement of Financial Position

A. McDonald provided a brief summary of the main financial activities since incorporation. He advised that he would not be taking questions. He acknowledged the support received from J. Lord, I. Silver, S. Troon and APL Financial Pty Ltd, the club's auditors.

He advised that:

- start-up funds of around \$183,000 were acquired prior to the club re-opening: made up of \$139,600 through memberships paid in advance, a major raffle, and various donations from members and the general public;
- the club currently has \$200,000 cash in the bank;
- turnover from the bar amounted to approximately \$140,000;
- a detailed budget for the 2024-2025 year was being prepared; and
- the Bayside Bridge Club provided a financial buffer during the winter months.

He concluded by saying that the club was in a good financial position.

A. McDonald proposed a Motion that the Statement of Financial Position at 31 March 2024, prepared by APL Financial Pty Ltd, be adopted; this was seconded by B. Jacobson; carried.

5. Appointment of the Auditors

S. Owen from APL Financial Pty Ltd advised that APL were happy to have been re-appointed as the Club's auditors, and that it was good to be back.

I. Silver proposed a Motion that APL Financial Pty Ltd be appointed as the club's Auditors for the 2024-2025 financial year; this was seconded by C. Smart; carried.

6. Presentation of the Strategic Plan

Board member R. Chapman, who was responsible for initiating and managing the preparation of the Strategic Plan, advised that this was in the final stages of development and would provide a 'road map' for the club's future. This work was provided pro bono by colleagues of R. Chapman.

A number of workshops have been held with members; 120 pages of feedback was received. The Board is now moving onto the operational plan which will cover a 3-5-year period.

The Chair called for a Motion of thanks to R. Chapman for the work he had done on the Strategic Plan: this was proposed by M. Radford and seconded by B. Jacobson; carried.

7. Confirmation of Election of the Board of Management

The Chair declared that the following members have been nominated to the Board of Management: R. Chapman, C. Finlay, P. Gibbons, P. Longley, S. Troon and K. Walker.

8. Questions on Notice

8.1 R. Coulson

R. Coulson submitted three questions:

1. Honour Boards. Will the Honour Boards be updated between seasons, and will they then be put back onto the website?
2. Will New-to-Bowls information including U3A be put back on the website, together with pages suitable for bowls beginners?
3. Will the plaque that we agreed to erect that Southern Indoor provided be mounted somewhere noteworthy in the near future? (that was part of our agreement with them when they provided over \$300,000)?

P. Longley responded that all of these actions will be, or already have been, taken.

8.2 L. Woolridge

L. Woolridge submitted two questions:

1. Considering the Club has now departed from the long established membership strategy of the Hampton Bowls Club, and of virtually every other bowls club, by introducing a new membership category - 'Social Member – Full' * - that allows non-bowling members the right to vote and to be eligible to become Board Members and/or Chair of the Hampton Bayside Bowls Club, what assurances can the Board provide existing Foundation, Life, Affiliated and Social Bowls Members that bowling members will continue to manage the Club and there's no potential for a cohort of non-bowling Social Members to effectively take control of our club and the key decision making that is so vital to us continuing to always operate in our community as a bowls club, first and foremost? (*Clause 6.2 and 17.2a (i) of the Constitution passed at the Special General Meeting on October 15, 2023)

The Chair responded that this question has merit and advised that membership categories and Board structure will be discussed by the Board and would result in an updated Constitution.

2. When will the Board's recommended draft of the Club's strategic plan, and the supporting background briefing documentation provided to those engaged to develop the plan, be available for Members to review and comment on?

The Chair responded: All club members have had opportunity to provide input into the Strategic Plan. We have held three workshops along with the working group committee. The external advisors who assisted us with developing the plan utilised our community demographics, member numbers, gender mix, and socio-economic status.

As there was no further business, the meeting was declared closed at 10.35 am.

Signed:

Date:

K. Walker, Chair