



# **Constitution of Hampton Bayside Bowls Club Inc.**

**A.B.N. 67 682 879 752**

**C.A.V. Registration Number: A0120442H**

**Approved and adopted at the Special General Meeting of Members  
held on 1 December 2024**

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# CONSTITUTION

## HAMPTON BAYSIDE BOWLS CLUB INC.

### PART I – PURPOSES, POWERS AND INTERPRETATION

#### 1. NAME

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The name of the Incorporated Association is HAMPTON BAYSIDE BOWLS CLUB INC.

#### 2. INCORPORATION

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The Club shall be Incorporated under the Act and shall remain Incorporated.

#### 3. PURPOSES OF ASSOCIATION

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The Club is established solely for these purposes. The purposes of the Club are to:

- (a) conduct, encourage, promote, advance and administer Bowls throughout its local area;
- (b) act, at all times, on behalf of and in the interest of the Members;
- (c) affiliate and otherwise liaise with Bowls Victoria (including, but not limited to, its Regions and Divisions), Bowls Australia and/or World Bowls and adopt their Laws, Rules and Policy frameworks to further these purposes;
- (d) abide by, promulgate, enforce and secure uniformity in the application of the Laws and Rules of Bowls as may be determined from time to time by Bowls Victoria, Bowls Australia and/or World Bowls and as may be necessary for the management and control of Bowls and related activities in Victoria;
- (e) advance the operations and activities of the Club throughout the local area;
- (f) maintain and conduct a sporting and social Club and to build, maintain or otherwise provide facilities for the use and recreation of the Members and the broad community as permitted in the By-Laws;
- (g) raise and borrow any monies, and to buy, sell or otherwise deal with any real or personal property, required for the purposes of the Club upon such terms and conditions and/or on such securities as may be determined;
- (h) apply for, hold and renew any liquor licence;
- (i) have regard to the public interest in its operations; and
- (j) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these purposes.

#### 4. POWERS OF ASSOCIATION

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Solely for furthering the purposes set out above, the Club has all the rights, powers and privileges conferred on it under the Act, in particular Part 4.

#### 5. DEFINITIONS AND INTERPRETATIONS

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##### 5.1 Definitions

In this Constitution, unless the contrary intention appears:

**Act** means the *Associations Incorporation Reform Act 2012 (Vic)* as amended, and includes any Regulations made under that Act.

**Affiliate** means a natural person recognized by the Club as a Member under Rule 6.3 (e) from time to time, who meets and maintains the criteria set by Bowls Victoria, Bowls Australia and World Bowls, from time to time, to be eligible to play in Club, Region, State, National and International events.

**Annual General Meeting** means a meeting of Members convened in accordance with Rule 11.

**Annual Subscriptions** means the annual fees payable by each category of Member as determined by the Board under Rule 7.

**Appointed Director** means a Director appointed under Rule 17.3 (d).

**Board of Management (the Board)** means the body consisting of the Directors under Rule 17.2. Its primary responsibility is one of trusteeship on behalf of its stakeholders, ensuring that the legal entity, the Club, remains viable and effective in the present and for the future.

**Bowls** means the sport and game of bowls as determined by World Bowls with such variations as may be recognised by Bowls Australia or Bowls Victoria from time to time. Bowls activities within the Club are administered by a Bowls Committee, through the Director of Bowls, on behalf of the Board of Management.

**Bowls Australia** means Bowls Australia Incorporated, the governing body for Bowls in Australia, or its successors.

**Bowls Victoria** means Bowls Victoria Incorporated, the governing body for Bowls in Victoria, or its successors.

**By- Law** means a By-Law of the Club made by the Board under Rule 38.

**Chair** means the Chair of the Club appointed by the Board in accordance with Rule 17.2 (c).

**Club** means Hampton Bayside Bowls Club Inc.

**Club Member** means a member recognised by the Club under Rule 6.2 (a).

**Code of Conduct** means the values, standards of behaviour and compliance requirements required of all members and visitors to the Hampton Bayside Bowls Club, Inc.

**Committee** means any Committee of the Board created under Rule 22.4 from time to time.

**Community Member** means a Member recognised by the Club as a Member under Rule 6.2 (c).

**Constitution** means this Constitution of the Club as amended from time to time.

**Director** means a member of the Board and includes an Elected Director and an Appointed Director.

**Director of Administration** means the elected Director appointed by the Board under Rule 23.3 (b) (i).

**Division** means a group of Bowls clubs designated by Bowls Victoria from time to time, brought together for the purpose of organising competition within its boundaries, designated as a Region, and to carry out any other functions defined by Bowls Victoria from time to time.

**Elected Director** means a Director elected under Rule 18.

**Financial Year** means the year ending on the 31st. March.

**Foundation Member** means a Member recognised by the Club as a Member under Rule 6.2 (d).

**General Meeting** means an Annual General Meeting together with any Meeting of Members convened in accordance with Rule 12.

**Life Member** means an individual elected as such under Rule 6.4.

**Member** means any person recognized as a member of the Club by the Board under Rule 6 from time to time.

**Region** means an area of Victoria having boundaries as approved by Bowls Victoria from time to time. A reference to "Region" also includes the Committee or other body appointed to administer an approved area.

**Registrar** means the Registrar of Incorporated Associations.

**Register** means the Register of Members kept in accordance with Rule 8.1.

**Relevant Documents** means the records and other documents, however recorded compiled or stored, that relate to the Club and management of the Club and includes membership records, financial statements, financial records, and records and documents relating to transactions, dealings, business or property of the Club.

**Special Resolution** has the same meaning as the Act.

**World Bowls** means World Bowls Limited, the international governing body for Bowls, or its successors.

## **5.2 Interpretation**

In this Constitution:

- (a) a reference to a Rule, By-Law, schedule or annexure is to a Rule, By-Law schedule or annexure of, or made under, this Constitution;
- (b) words importing the singular include the plural and vice versa;
- (c) words importing any gender include the other genders;
- (d) headings are for convenience only and shall not be used for interpretation;
- (e) words or expressions shall be interpreted in accordance with the provisions of the Act as they vary from time to time;
- (f) references to persons include natural persons, corporations, and bodies politic, and any legal personal representatives, successors and permitted assigns of that person;
- (g) a reference to a statute, ordinance, code, or other Law includes Regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction); and
- (h) expressions referring to "writing" shall unless the contrary intention appears, be construed as including references to printing, photography, and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.

## **5.3 Enforceability**

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable in any jurisdiction, the phrase or provision shall be read down for the purpose of that jurisdiction,

if possible, so it is valid and enforceable. If it cannot be so read down the provision shall be severed to the extent of invalidity or unenforceability. The remaining provisions of this Constitution and its validity or enforceability shall not be affected by the severance in any other jurisdiction.

## **PART II – MEMBERSHIP**

### **6. MEMBERSHIP OF CLUB**

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#### **6.1 Minimum number of Members**

The Club must have at least five Members.

#### **6.2 Categories of Member**

The Members shall be, and shall be divided into, the following categories:

- (a) Club Member, who shall have the right to be present, debate and vote at General Meetings and nominate for the Board of Management or any Committee created by the Board under Rule 22.4.
- (b) Life Members, who shall have the right to be present, debate and vote at General Meetings; and nominate for the Board of Management or any Committee created by the Board under Rule 22.4.
- (c) Foundation Member who shall have the right to be present, debate and vote at General Meetings and nominate for the Board of Management or any Committee created by the Board under Rule 22.4.
- (d) Community Member, who shall have the right to be present at General Meetings but not the right vote, and not the right to enter bowling events.
- (e) such other category or categories of Members as determined by the Board from time to time.

#### **6.3 Application for Membership**

- (a) To be eligible for membership the applicant must be a natural person and meet any other criteria set by the Board from time to time. For the avoidance of doubt, applicants wishing to compete in Bowls Victoria, Bowls Australia or World Bowls competitions or events, must meet and maintain any criteria set by Bowls Victoria from time to time for "Affiliate" (or equivalent) under its Constitution.
- (b) Subject to this Constitution or any procedures set by the Board from time to time, an application for membership must be:
  - (i) in writing in the form prescribed by the Board;
  - (ii) accompanied by the appropriate fee or fees, if any; and
  - (iii) lodged with the Board or its nominee.
- (c) The Board may, in its discretion, determine whether to approve or decline the application.
- (d) If the Board does not approve an application for membership, it shall, as soon as practicable, notify the applicant in writing that their application for membership is not approved. The Board is not required to give reasons for its decision.

- (e) If a person satisfies the criteria set by this Rule 6.3 and the Board accepts the application for membership, the person shall be deemed a Member, subject always to this Constitution.

#### **6.4 Life Members**

- (a) Nominations for Life Membership should be lodged with the Board or its nominee. The Board may recommend to the Annual General Meeting that a natural person who has rendered distinguished service to the Club be appointed as a Life Member.
- (b) A resolution of the Annual General Meeting to confer Life Membership on the recommendation of the Board must be a Special Resolution.
- (c) A natural person offered Life Membership must accept or reject the Club's resolution to confer Life Membership in writing. Upon written acceptance, the natural person's details shall be entered upon the Register, and from the time of entry on the Register the natural person shall be a Life Member, but remain subject to this Constitution.

#### **6.5 Renewal of membership**

- (a) Club Members and Community Members must reapply for membership each Financial Year through the procedure set out in this Constitution or by the Board from time to time.
- (b) Life Members and those who purchased Foundation membership are not required to reapply for membership.

#### **6.6 Deemed Membership**

All persons who are, prior to the approval of this Constitution under the Act, Members of the Club shall be deemed Members from the time of approval of this Constitution under the Act. Such membership shall continue subject to the terms of this Constitution.

#### **6.7 Effect of Membership**

- (a) Members acknowledge and agree that:
  - (i) this Constitution constitutes a contract between each of them and the Club and that they are bound by this Constitution, the By-Laws; the Code of Conduct, and Club Policies;
  - (ii) they shall comply with and observe this Constitution, the By-Laws; the Code of Conduct, and Club Policies that are issued by the Board;
  - (iii) by submitting to this Constitution, the By-Laws, the Code of Conduct and Club Policies, they are subject to the jurisdiction of the Club;
  - (iv) this Constitution, the By- Laws, the Code of Conduct and Club Policies are necessary and reasonable for promoting the purposes of the Club; and
  - (v) they are entitled to all benefits, advantages, privileges and services of their membership as determined by the Board.
- (b) Members may subject to Rule 6.2 of this Constitution:
  - (i) express in writing or otherwise their views and opinions in any Meeting in respect of which they are entitled to participate in accordance with this Constitution;

- (ii) make proposals or submissions to the Board;
  - (iii) engage and participate in any activity approved, sponsored or recognised by the Club; and
  - (iv) conduct any activity approved by the Club.
- (c) A right, privilege or obligation of a person by reason of their membership of the Club:
- (i) is not capable of being transferred or transmitted to another person; and
  - (ii) terminates upon the cessation of membership whether by death, resignation or otherwise.

## **7. SUBSCRIPTIONS AND FEES**

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- (a) The Annual Subscriptions and any other fees payable by Members or categories of Members to the Club, the benefits which apply, the time for, and manner of payment, shall be determined by the Board from time to time.
- (b) The date on which the Annual Subscriptions shall fall due shall be determined by the Board.
- (c) The Board is empowered to prevent any Member whose Annual Subscription or any other fees are in arrears from exercising the whole or any of the rights or privileges of membership of the Club, including but not limited to the right to vote at General Meetings.

## **8. REGISTERS**

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### **8.1 Club to Keep Register of Members**

The Club shall keep and maintain a Register of Members in which shall be entered:

- (a) the full name and address, e-mail address and telephone number of the Member;
- (b) the category of membership of the Member;
- (c) the date on which the Member became a Member;
- (d) whether the Member has been granted voting rights;
- (e) any other information determined by the Board;
- (f) for each former Member, the date of ceasing to be a Member; and
- (g) such other information as determined by the Board from time to time.

### **8.2 Inspection of Register**

Inspection of the Register will only be available as required by the Act and in accordance with Rule 37 (e).

## **9. RESIGNATION OF MEMBERS**

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### **9.1 Notice of Resignation**

Any Member who has paid all monies due and payable to the Club may resign from the Club by giving seven days' notice in writing to the Club of such intention to resign. Upon the expiration of that period of notice, the Member shall cease to be a member.

## 9.2 Expiration of Notice Period

Upon the expiration of a notice given under Rule 9.1, an entry, recording the date on which the Member who gave notice ceased to be a Member, shall be recorded in the Register.

## 9.3 Resignation by Failure to Pay Subscription

- (a) A Member is taken to have resigned if:
- (i) The Member's Annual Subscription is outstanding more than two months after the due date determined by the Board in accordance with Rule 7(b); or
  - (ii) If no annual subscription is payable:
    - (A) the Director of Administration has made a written request to the Member to confirm that he or she wishes to remain a Member; and
    - (B) the Member has not, within one month after receiving that request, confirmed in writing that he or she wishes to remain a Member.
- (b) Should a sufficient explanation be made to the Board for the failure to pay the annual subscription or for not responding to a request made under Rule 9.3 (iii) (A), the Board shall have the power to restore the Membership upon payment of the amount due (if any).

## 9.4 Forfeiture of Rights

A Member who ceases to be a Member, for whatever reason, shall forfeit all right in and claim upon the Club and its property.

## 10. EXPULSION, SUSPENSION OR FINING OF MEMBERS

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### 10.1 Establishing a Disciplinary Committee

- (a) Where the Board considers that a Member has:
- (i) breached, failed, refused or neglected to comply with a provision of this Constitution, the By-Laws, the Code of Conduct and Club Policies;
  - (ii) acted in a manner unbecoming of a Member or prejudicial to the purposes and interests of the Club, or another Member; or
  - (iii) brought themselves, the Club, bowls or another Member into disrepute,
- the Board may, by resolution and in accordance with Rule 22.4, establish a Disciplinary Committee to convene to hear a matter against any Member and to determine what action, if any, to take against that Member (**Disciplinary Hearing**), and that Member will be subject to, and submits unreservedly to the jurisdiction, disciplinary procedures and penalties and the appeal mechanisms (if any) in this Constitution.
- (b) The grounds listed at Rule 10.1(a) do not constitute a grievance, and Rule 26 does not apply.

## **10.2 Provisional Suspension**

- (a) Upon establishing a Disciplinary Committee under Rule 10.1(a) the Board may, by resolution, provisionally suspend the Member subject to the Disciplinary Hearing until such time as the Disciplinary Committee makes a finding.
- (b) The Disciplinary Committee may lift a provisional suspension prior to making a finding at the Disciplinary Hearing.

## **10.3 Disciplinary Committee Members**

The members of the Disciplinary Committee:

- (a) may be Members or anyone else; but
- (b) must not be biased against, or in favour of, the Member concerned; and
- (c) must not be a Director.

## **10.4 Notice of Alleged Breach**

Where a Disciplinary Committee is established, the Club shall serve on the Member not earlier than 28 days and not later than 14 days before the Disciplinary Hearing is to be held, a notice in writing:

- (a) setting out the alleged breach of the Member and the grounds on which it is based;
- (b) stating that the Member may address the Disciplinary Committee at the Disciplinary Hearing and is entitled to be legally represented at the Disciplinary Hearing;
- (c) stating the date, place and time of that Disciplinary Hearing;
- (d) informing the Member that they may do one or more of the following:
  - (i) attend that Disciplinary Hearing;
  - (ii) give the Disciplinary Committee prior to or at that Disciplinary Hearing a written statement regarding the alleged breach.

## **10.5 Determination of Disciplinary Committee**

- (a) At the Disciplinary Hearing, the Disciplinary Committee shall:
  - (i) give the Member every opportunity to be heard;
  - (ii) give due consideration to any written statement submitted by the Member; and
  - (iii) determine whether the alleged breach occurred.
- (b) If the Disciplinary Committee determines there was a breach of Rule 10.1(a) (i), (ii) or (iii), it will determine what penalty (if any) shall be given to the Member, and give notice of this to the Board.
- (c) The penalties able to be given to the Member by the Disciplinary Committee include:
  - (i) expel a Member from the Club; or
  - (ii) suspend a Member from membership of the Club or accessing certain privileges of membership for a specified period; or
  - (iii) fine a Member; or

- (iv) impose such other penalty, action or educative process as the Disciplinary Committee sees fit.

#### **10.6 Appeal to General Meeting**

- (a) Where the Disciplinary Committee makes a determination under Rule 10.5, the Member may appeal any part of that determination by providing the Chair with notice setting out that they wish to appeal the determination to the Club in a General Meeting. Such notice of appeal must be provided within 48 hours of the Member receiving the determination of the Disciplinary Committee.
- (b) Where the Chair receives a notice under Rule 10.6 (a), the Board shall convene a General Meeting to be held within 21 days (or longer period if the Board requires) of the date on which the Chair received the notice.
- (c) At a General Meeting of the Club convened under Rule 10.6 (b):
  - (i) no business other than the question of the appeal shall be transacted;
  - (ii) the Disciplinary Committee may place before the Meeting details of the grounds for its determination and the reasons for the passing of the determination;
  - (iii) the Member shall be given an opportunity to be heard and may be legally represented; and
  - (iv) the Members present shall vote by secret ballot on the question whether the determination should be confirmed or revoked.
- (d) If at the General Meeting:
  - (i) two-thirds of the Members present and entitled to vote do vote in favour of the confirmation of the Disciplinary Committee's determination, that determination is confirmed; and
  - (ii) in any other case, the determination is revoked.

#### **10.7 Procedures**

Subject to this Rule 10 and any other relevant provision of this Constitution, the Board may regulate the procedures at a General Meeting convened under this Rule 10 as it thinks fit.

### **PART III - MEETINGS**

#### **11. ANNUAL GENERAL MEETINGS**

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##### **11.1 Annual General Meeting to be Held**

- (a) The Club shall convene and hold an Annual General Meeting of its Members annually in accordance with the Act.
- (b) The Annual General Meeting of the Club shall, subject to the Act and to Rule 11.1 (a), be convened at a time, date and venue to be determined by the Board.

##### **11.2 Business**

The Annual General Meeting will transact any business required by the Act and any other business of which notice is given in accordance with this Constitution.

### **11.3 Additional Meetings**

The Annual General Meeting shall be in addition to any other General Meetings that may be held in the same year.

## **12. GENERAL MEETINGS**

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### **12.1 General Meetings May be Held**

The Board may, whenever it thinks fit convene a General Meeting of the Club and, where, but for this Rule, more than fifteen months would elapse between Annual General Meetings, it shall convene a General Meeting before the expiration of that period.

### **12.2 Request for General Meetings**

- (a) The Board shall convene a General Meeting upon receiving a request in writing from not less than 10% of Members who would be entitled to vote at such General Meeting. The Board may also convene a General Meeting.
- (b) The request for a General Meeting shall be in writing and shall state the object(s) of the Meeting and shall be signed by the Members making the request and be sent to the Chair. The request may consist of several documents in a like form, each signed by one or more of the Members making the requisition.
- (c) If the Board does not cause a General Meeting to be held within thirty days after the date on which the request is sent to the Club, the Members making the request, or any of them, may convene a General Meeting to be held not later than sixty days after that date.
- (d) A General Meeting convened by Members under this Constitution shall be convened in the same manner, or as nearly as possible as that, in which General Meetings are convened by the Board.
- (e) All reasonable expenses incurred in convening the Meeting shall be refunded by the Club to the persons incurring the expenses.

## **13. NOTICE OF MEETINGS**

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### **13.1 Notice to be Given for General Meetings**

The Director of Administration as appointed under Rule 23.3 (b) (i) shall, at least 21 days before the date fixed for holding a General Meeting, send to each Member entitled to vote at such General Meeting and each Director a notice in writing stating the place, date and time and the nature of the proposed business to be transacted at the Meeting. Notice may be given in any form permitted under Rule 36.

### **13.2 Business of Meeting**

- (a) No business other than that set out in the notice convening the General Meeting shall be transacted at the General Meeting.
- (b) A Member desiring to bring any business before a General Meeting shall give at least 30 days' notice in writing of that business to the Club which shall include that business in a notice calling the next General Meeting after the receipt of the notice.

## **14. PROCEEDINGS AT MEETINGS**

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### **14.1 Quorum**

No business shall be transacted at any General Meeting unless a quorum is present at the time when the General Meeting proceeds to business. A quorum for a general meeting shall be the lesser of 50 Voting Members or 20% of the total voting members. If within half an hour after the appointed time for the commencement of a General Meeting, a quorum is not present, then the Meeting:

- (a) If within half an hour after the appointed time for the commencement of a General Meeting, a quorum is not present, then the Meeting:
  - (i) if convened upon the requisition of Members, shall be dissolved; and
  - (ii) in any other case, shall stand adjourned to:
    - (A) the same day in the next week at the same time and (unless Members are notified of an alternate venue) at the same place;
    - or
    - (B) any date, time and place determined by the Chair; and if at the adjourned General Meeting a quorum is not present within half an hour after the time appointed for the commencement of the General Meeting, the General Meeting shall lapse.

### **14.2 Chair**

The Chair shall preside at each General Meeting of the Club. If the Chair is absent from a General Meeting or is unwilling to act, then the Directors present shall elect one of their number to preside as Chair at the General Meeting.

### **14.3 Chair May Adjourn Meeting**

- (a) The Chair of a General Meeting at which a quorum is present may, with the consent of the General Meeting, adjourn the General Meeting from time to time and place to place, but no business shall be transacted at an adjourned General Meeting other than the business left unfinished at the General Meeting at which the adjournment took place.
- (b) Where a General Meeting is adjourned for 14 days or more, a notice of the adjourned General Meeting shall be given by the Director of Administration as in the case of the General Meeting. Except as provided in this Rule, it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned Meeting.

### **14.4 Use of technology**

- (a) A Member not physically present at a General Meeting may participate in the General Meeting by the use of technology that allows that Member, and the Members present at the General Meeting to clearly and simultaneously communicate with each other.
- (b) A Member participating in a General Meeting as permitted under Rule 14.4 (a) is taken to be present at the General Meeting and, if the Member votes at the General Meeting, is taken to have voted in person.

## **15. VOTING AT GENERAL MEETINGS**

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### **15.1 Voting Rights**

Subject to any other provision of this Constitution, each Club Member, Life Member and Foundation Member shall be entitled to one vote at General Meetings.

### **15.2 Voting Procedure**

- (a) Subject to this Rule 15, votes at a General Meeting shall be given in person by those present and entitled to vote.
- (b) Subject to Rule 15.4, all questions arising at a General Meeting shall be determined on a show of hands.
- (c) Except in the case of a special resolution, questions must be decided on equality of votes. The Chair of the General Meeting is entitled to exercise a second or casting vote.
- (d) A special resolution is passed if not less than three-quarters of the members voting at a general meeting vote in favour of the resolution.

### **15.3 Recording of Determinations**

When a declaration is made by the Chair that a resolution has, on a show of hands, been carried, carried unanimously, carried by a particular majority or lost, then an entry to that effect in the Minute Book of the Club is evidence of the fact, without proof of the number or proportion of the votes recorded in favour of, or against, that resolution.

### **15.4 Poll at General Meetings**

If a poll is demanded by the Chair or any two Members, it shall be taken in such a manner and either at once or after an interval or adjournment or otherwise as the Chair directs. The result of the poll shall be the resolution of the General Meeting.

### **15.5 Proxy and Postal Voting**

Unless otherwise determined by the Board, there shall be no proxy or postal voting on any matter.

## **16. MINUTES OF GENERAL MEETINGS**

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- (a) The Board must ensure that Minutes are taken and kept of each General Meeting.
- (b) The Minutes must record:
  - (i) the business considered at the General Meeting;
  - (ii) any resolution on which a vote is taken and the result of the vote; and
  - (iii) the names of persons present at all General Meetings.
- (c) In addition, the Minutes of each Annual General Meeting must include:
  - (i) any reports or financial statements submitted to the members at the Annual General Meeting; and
  - (ii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

## **PART IV – BOARD**

### **17. BOARD**

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#### **17.1 Powers of Board**

- (a) The Board's primary responsibility is one of trusteeship on behalf of its stakeholders, ensuring that the legal entity, the Club, remains viable and effective in the present and for the future. The Board's role includes determining the Club's strategic direction, core values and ethical framework, as well as key objectives and performance measures. A key critical component of this role is the Board's ultimate authority and responsibility for financial operations and budgeting, strategic planning, governance and compliance, risk management, occupational health and safety, and technology and communications, to ensure the achievement of the strategic objectives.
- (b) The affairs of the Club shall be managed by the Board constituted under Rule 17.2.
- (c) Subject to this Constitution and the Act, the Board:
  - (i) shall control and manage the business and affairs of the Club;
  - (ii) may exercise all such powers and functions as may be exercised by the Club other than those powers and functions that are required by this Constitution to be exercised by the Members in General Meeting; and
  - (iii) has power to perform all such acts and things as appear to the Board to be essential for the proper management of the business and affairs of the Club.

#### **17.2 Composition of the Board:**

- (a) The Board shall consist of:
  - (i) five Elected Directors who must all be Club Members, as defined by Rule 6.2 (a) to 6.2 (d) both inclusive, and who shall be elected in accordance with Rule 18;
  - (ii) a Director of Bowls who shall be the Chair of the Bowls Committee as provided in Rule 17.2 (b) (iv); and
  - (iii) three Appointed Directors who may be appointed by the Elected Directors in accordance with Rule 17.3 (c); and
- (b) From the Elected and Appointed Directors, the Board shall consist of:
  - (i) a Chair;
  - (ii) a Director of Administration;
  - (iii) a Director of Finance;
  - (iv) a Director of Bowls.

Positions will be reserved for, but not limited to, two nominees from the Bowls section. The Director of Bowls must be one of these nominees. If no nominations are received from the bowls section, the reserved positions will become open to non-bowling members within the Club Member category, members within the Foundation Member category and members within the Life Member category.

- (c) The position of Chair shall be appointed by the Board annually from amongst its number. A Director may be re-appointed as Chair.
- (d) The Board may allocate portfolios to Directors if required.

### **17.3 Elected Directors**

- (a) Subject to Rule 19, each Elected Director shall take office from the conclusion of the Annual General Meeting at which they are elected and shall hold office until the conclusion of the second Annual General Meeting following their election.
- (b) To provide continuity on the Board, three Directors shall be elected in every odd-numbered year and three in every even-numbered year.
- (c) Directors are eligible for re-election; however, no Director may serve for more than four consecutive terms of two years. However, that Director shall be eligible to return to the Board following an absence of at least 12 months.
- (d) The Elected Directors may appoint no more than three Appointed Directors. An Appointed Director may have specific skills in commerce, finance, marketing, law or business generally or such other skills, which complement the Board composition, but need not have experience in or exposure to Bowls. The Appointed Director does not need to be a Member as defined by Rule 6.2.
- (e) An Appointed Director, appointed by the Elected Directors in accordance with Rule 17.3 (d), may hold office for a maximum term of two years.

### **17.4 Casual Vacancy**

In the event of a casual vacancy in the office of any Elected or Appointed Director, the Board may appoint an appropriate Member or non Member to the vacant office and the person so appointed may continue in office up to the end of the term of the Elected or Appointed Director they are replacing.

### **17.5 Transitional Arrangements**

- (a) Notwithstanding any other Rule of this Constitution, the transitional arrangements set out in this Rule 17.5 shall apply from the date of adoption of this Constitution.
- (b) The terms of Directors appointed prior to the adoption of this Constitution shall not be interrupted and shall continue for the period that the appointee would have served but for the adoption of this Constitution.

## **18. ELECTION OF ELECTED DIRECTORS**

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- (a) The Director of Administration shall call for nominations at an appropriate time determined by the Board. All Members shall be notified of the call for nominations in a manner determined by the Board.
- (b) Candidates must:
  - (i) be aged 18 years or over;
  - (ii) reside in Australia,
  - (iii) meet the requirements of Rule 17.2 (a) (i) relating to Membership status; and
  - (iv) have knowledge of and/or experience in one of the Board's areas of responsibility under Rule 17.1 (a).

- (c) Nominations of candidates for election as Elected Directors shall be:
  - (i) made in writing on the form provided by the Club from time to time (if any), signed by two Members who meet the requirements of Rule 17.2 (a) (i) as nominees, and accompanied by the written consent of the nominee. The nominee must be a Member meeting the requirements of Rule 17.2 (a) (i); and
  - (ii) delivered to the Director of Administration or a person nominated by the Board by the date specified on the call for nominations.
- (d) If the number of nominations received is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies on the Board, then those nominated shall be declared elected.
- (e) If there are insufficient nominations received to fill all vacancies on the Board the remaining positions will be deemed casual vacancies under Rule 17.4 and will be filled.
- (f) If the number of nominations exceeds the number of vacancies to be filled, voting papers shall be prepared containing the names of the candidates in alphabetical order for each vacancy on the Board.
- (g) Voting shall be conducted at the Annual General Meeting in such a manner and by such a method as determined by the Board from time to time.

## **19. VACANCY ON THE BOARD**

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### **19.1 Grounds for Termination of Director**

For the purposes of this Constitution, the office of a Director becomes vacant if the Director:

- (a) is an Elected Director, and ceases to meet the requirements of Rule 17.2 (a) (i); or is an Elected or Appointed Director who:
  - (b) becomes bankrupt;
  - (c) resigns their office by notice in writing given to the Director of Administration;
  - (d) is subject to any sanction by the Board, which sanction is confirmed by the Members, under Rule 10;
  - (e) is directly or indirectly interested in any contract or proposed contract with the Club and, in the opinion of the Board, has deliberately, recklessly or negligently failed to declare the nature of their interest;
  - (f) is removed from office in accordance with this Constitution;
  - (g) dies or becomes of unsound mind or becomes a person whose person or estate is liable to be dealt with in anyway under the Law relating to mental health;
  - (h) would be prohibited from being a director of a company pursuant to the provisions of the Commonwealth of Australia Corporations Act 2001; or
  - (i) fails to attend three consecutive meetings of the Board without having previously obtained leave of absence in accordance with Rule 20.5 or provided reasonable excuse for such absence.

## **19.2 Removal of Director**

- (a) The Club in a General Meeting may by Special Resolution remove any Director, before the expiration of their term of office and appoint another Member in their place to hold office until the expiration of the term of the first mentioned Director.
- (b) Where the Director to whom a proposed resolution referred to in Rule 19.2(a) makes representations in writing to the Director of Administration or the Chair, and requests the Director of Administration or the Chair that such representations be notified to the Members, the Director of Administration may send a copy of the representations to each Member or, if they are not so sent, the Director may require that they be read out at the General Meeting, and the representations shall be so read.

## **20. QUORUM AND PROCEDURE AT BOARD MEETINGS**

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### **20.1 Convening a Board Meeting**

- (a) The Board shall meet as often as is deemed necessary for the dispatch of business. Subject to this Constitution, and in particular this Rule 20, the Board may regulate its meetings as it thinks fit.
- (b) Unless all Directors agree to hold a Board Meeting at shorter notice (which agreement shall be sufficiently evidenced in writing or by their presence) not less than two clear days' written notice of a Board Meeting shall be given to each Director.
- (c) Written notice of each Board Meeting, specifying the general nature of the time, date and place of the Board Meeting and the business to be transacted, shall be served on each Director by:
  - (i) delivering it to that Director personally;
  - (ii) sending it in writing, or means of electronic communication (subject to receiving appropriate confirmation that the notice has been effectively dispatched);in accordance with the Director's last notified contact details.
- (d) Notice may be given of more than one Board Meeting at the same time.

### **20.2 Urgent Board Meetings**

- (a) In cases of urgency, a Board Meeting can be held without notice being given in accordance with Rule 20.1 provided that as much notice as practicable is given to each Director by the quickest means practicable.
- (b) Any resolution made at an urgent Board Meeting must be passed by an absolute majority of the Board.

### **20.3 Quorum**

- (a) Four Directors shall constitute a quorum for the transaction of the business of a meeting of the Board.
- (b) No business shall be transacted unless a quorum is present and if within half an hour of the time appointed for the Meeting a quorum is not present, the Meeting shall stand adjourned to the same place and at the same hour of the same day in the following week, or any date, time and place determined by the Chair.

- (c) The Board may act notwithstanding any casual vacancy. However, if there are casual vacancies in the office of a Director such that the number of remaining Directors is not sufficient to constitute a quorum at a Meeting of the Board, those Directors may act only for the purpose of increasing the number of Directors to a number sufficient to constitute such a quorum.

#### **20.4 Procedures at Board Meetings**

- (a) The Chair will be responsible for chairing meetings of the Board. If the Chair is absent or unwilling to act, the Board shall appoint one of its Members to chair the Meeting.
- (b) Questions arising at a Meeting of the Board shall be determined on a show of hands or, if demanded by a Director, by a poll taken in such manner as the person presiding at the Meeting may determine.
- (c) Each Elected Director and Appointed Director present at a Meeting of the Board (including the person presiding at the Meeting) is entitled to one vote. In the event of an equality of votes on any question, the motion shall fail; the Chair may not exercise a second or casting vote.
- (d) Voting by proxy is not permitted.
- (e) A resolution in writing signed or assented to by facsimile or other form of electronic communication by all the voting Directors, shall be as valid and effectual as if it had been passed at a Meeting of the Board duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Directors.
- (f) Without limiting the power of the Board to regulate its Meetings as it thinks fit, a Meeting of the Directors may be held where one or more of the Directors is not physically present at the Meeting, provided that:
  - (i) all persons participating in the Meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form of communication;
  - (ii) notice of the Meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board;
  - (iii) in the event that a failure in communications prevents Rule 20.4 (f) (i) from being satisfied by that number of Directors which constitutes a quorum, and none of such Directors are present at the place where the Meeting is deemed by virtue of the further provisions of this rule to be held then the Meeting shall be suspended until Rule 20.4 (f) (i) is satisfied again. If such Rule is not satisfied within fifteen minutes from the interruption the Meeting shall be deemed to have terminated; and
  - (iv) any Meeting held where one or more of the Directors is not physically present shall be deemed to be held at the place specified in the notice of Meeting provided a Director is there present and if no Director is there present the Meeting shall be deemed to be held at the place where the Chair of the Meeting is located.

## **20.5 Leave of absence**

- (a) The Board may grant a Director leave of absence from Board Meetings for a period not exceeding three months.
- (b) The Board must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Director to seek the leave in advance.

## **21. DIRECTORS' INTERESTS**

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### **21.1 Material Personal Interests**

- (a) A Director who has a material personal interest in a matter being considered at a Board Meeting must disclose the nature and extent of that interest to the Board.
- (b) A Director with such a material personal interest must not:
  - (i) be present while the matter is being considered at the Meeting; and
  - (ii) must not vote on the matter.
- (c) This Rule 21.1 does not apply to a material personal interest that:
  - (i) exists only because the Director belongs to a class of persons for whose benefit the Club is established; or
  - (ii) that the Director has in common with all, or a substantial proportion of the Members.
- (d) A general notice that a Director is to be regarded as having a material personal interest in a matter being considered is sufficient declaration for such Director and the said matter. After such general notice it is not necessary for such Director to give a special notice relating to the said matter.
- (e) It is the duty of the Director of Administration to record in the Minutes any declaration made or any general notice as aforesaid given by a Director in accordance with this Rule 21.1.

### **21.2 Financial Interest**

- (a) A Director is disqualified from:
  - (i) holding any place of profit or position of employment in the Club, or in any company or Incorporated Association in which the Club is a shareholder or otherwise interested; or
  - (ii) contracting with the Club either as vendor, purchaser or otherwise, except with express resolution of approval of the Board. Any contract or arrangement in which any Director is in any way interested, which is entered into by or on behalf of the Club without the approval of the Board, will be voided for such reason.
- (b) The nature of the financial interest of such Director must be declared by the Director at the Meeting of the Board at which the contract or arrangement is first taken into consideration if the interest then exists, or in any other case at the first Meeting of the Board after the acquisition of the interest.
- (c) A general notice that a Director is a member of any specified Firm or Company and is to be regarded as interested in all transactions with that Firm or Company is sufficient declaration under Rule 21.2 (b) for such Director and the said transactions.

After such general notice it is not necessary for such Director to give a special notice relating to any particular transaction with that Firm or Company.

- (d) It is the duty of the Director of Administration to record in the Minutes any declaration made or any general notice as aforesaid given by a Director in accordance with Rule 21.2 (b).

### **21.3 Conflicts**

A Director, notwithstanding the interest, may be counted in the quorum present at any Meeting but cannot vote in respect of any contract or arrangement in which the Director is interested. If the Director votes, the vote shall not be counted.

## **22. DELEGATED POWERS**

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### **22.1 Board May Delegate Functions**

- (a) The Board may, by instrument in writing, create, establish or appoint special Committees, individual officers and consultants to carry out specific duties and functions. In the establishing instrument, the Board may delegate such functions as are specified in the instrument, other than:
  - (i) this power of delegation; and
  - (ii) a function imposed on the Board or the Director of Administration by the Act, any other Law, this Constitution, or by resolution of the Club in a General Meeting.
- (b) At any time the Board may, by instrument in writing, revoke wholly or in part any delegation made under this Rule. It may amend or repeal any decision made by a body or person under this Rule.

### **22.2 Exercise of Delegated Functions**

- (a) A function, the exercise of which has been delegated under Rule 22.1, may, while the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.
- (b) A delegation under Rule 22.1 may be made subject to certain conditions or limitations regarding the exercise of any function. These may be specified in the delegation.

### **22.3 Procedure of Delegated Entity**

The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to Meetings of the Board under Rule 20. The entity exercising delegated powers shall make decisions in accordance with the Objects, and it shall promptly provide the Board with details of all material decisions. The entity shall also provide any other reports, Minutes and information required by the Board.

### **22.4 Committees**

- (a) As set out in Rule 22.1, the Board may establish and delegate any of its functions, powers or duties (except this power to delegate) to such Committees as it thinks fit. The Board may recall or revoke any such delegation or appointment and may amend or repeal any decision made by such Committee.

- (b) The Board shall determine in writing the duties and powers afforded to any Committee and the Committee shall, in the exercise of such delegated powers, conform to any directions or By-Laws that may be prescribed by the Board.
- (c) A Director or the Chair shall be ex-officio members of any Committee so appointed.

## **23. DUTIES**

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### **23.1 General Duties**

- (a) As soon as practicable after being elected or appointed to the Board, each Director must become familiar with this Constitution and the Act.
- (b) The Board is collectively responsible for ensuring that the Club complies with the Act and that individual Directors comply with this Constitution.
- (c) In addition to any duties imposed by this Constitution, a Director must perform any other duties imposed from time to time by resolution at a General Meeting.
- (d) The Board must ensure that the Club complies with all requirements in the Act regarding financial statements.

### **23.2 Chair**

The duties of the Chair shall be:

- (a) to preside at Board and General Meetings;
- (b) to carry into effect the Rules, By-Laws, Code of Conduct and Club Policies of the Club; and
- (c) to be able to attend all Meetings of Committees of the Club as desired or to delegate this role to another Board Member if required.

### **23.3 Director of Administration**

- (a) The Director of Administration must act as Secretary of the Club and will perform any duty or function required under the Act to be performed by the Secretary of an Incorporated Association.
- (b) The Director of Administration will:
  - (i) be appointed by the Board for such term and upon such conditions as the Board thinks fit;
  - (ii) maintain the Register of Members in accordance with Rule 8.1;
  - (iii) keep custody of the common seal of the Club;
  - (iv) subject to the Act and this Constitution, provide Members with access to the Register of Members, the Minutes of General Meetings and other books and documents; and
  - (v) perform any other duty or function imposed on the Director of Administration by this Constitution, or as directed by the Board.
- (c) If the Club does not have a Director of Administration, the Board will determine from time to time whether the Chair or another person acts as the Club's Secretary under the Act.
- (d) The Secretary, Director of Administration, must give the Registrar notice of his or her appointment within 14 days after the appointment.

- (e) If the position of Director of Administration becomes vacant, the Board must appoint a person to the position within 14 days after the vacancy arises.

#### **23.4 Director of Finance**

The Director of Finance shall be responsible for ensuring:

- (a) That moneys received and paid by the Club and other financial duties are appropriately dealt with, in accordance with Rule 23.5.
- (b) The Board may allocate portfolios such as Director of Finance at their discretion.
- (c) The Chair will be responsible for compliance with Rule 23.5 if the position of Director of Finance is vacant.

#### **23.5 Financial Duties**

- (a) The Board must:
  - (i) receive all moneys paid to or received by the Club and issue receipts for those moneys in the name of the Club;
  - (ii) ensure that all moneys received are paid into the account of the Club within 5 working days after receipt;
  - (iii) make any payments authorised by the Club or by a General Meeting of the Club from the Club's funds;
  - (iv) ensure that the financial records of the Club are kept in accordance with the Act;
  - (v) coordinate the preparation of the financial statements of the Club and the submission of such financial statements to the Annual General Meeting of the Club;
  - (vi) ensure that at least two Directors have access to the accounts and financial records of the Club; and
  - (vii) keep in their custody or under their control:
    - (A) the financial records for the current financial year; and
    - (B) any other financial records as authorised by the Board.
- (b) The Board may allocate responsibility for the financial duties described at Rule 23.5 (a) to a portfolio or Director in accordance with Rule 17.2 (d).

#### **23.6 Director of Bowls**

The Director of Bowls shall be responsible for:

- (a) Convening and chairing meetings of the Bowls Committee on a monthly basis. Convening and chairing pre-season, mid-season and end-of-season meetings (if required) for lawn bowls.
- (b) Representing the club at all official functions, tournaments and Bowls Victoria events held at the club or appoint a proxy when unavailable.
- (c) Overseeing the preparation and monitoring of a budget for the season's bowls activities – including setting entry fees and prize money for club events in consultation with the Director of Finance.
- (d) Attending and reporting to the monthly Board of Management meeting.

## **24. MINUTES OF BOARD MEETINGS**

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- (a) The Board must ensure that Minutes are taken and kept of each Board meeting.
- (b) The Minutes must record:
  - (i) the business considered at the Meeting;
  - (ii) any resolution on which a vote is taken and the result of the vote; and
  - (iii) any interest declared under Rules 21.1 or 21.2.

## **PART V - MISCELLANEOUS**

### **25. LIQUOR LICENCE**

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#### **25.1 Receipts for the supply of liquor**

The Club must not pay any amount to an officer or servant of the Club by way of commission or allowance from the receipts of the Club for the supply of liquor.

#### **25.2 Management of the Club**

In accordance with Rule 17, the Directors constitute the Management Committee of the Club and have responsibility for the affairs of the Club.

#### **25.3 Guests**

- (a) A visitor to the Club must not be supplied with liquor in the Club premises unless the visitor is a guest in the company of a Member.
- (b) A person cannot:
  - (i) be admitted as an Honorary Member or Temporary Member of the Club; or
  - (ii) be exempted from the obligation to pay the Community Member subscription.

#### **25.4 Register of guests**

Where a guest in the company of a Member is admitted to any part of the licensed premises, the Director of Administration shall keep on the Club premises a Register of such a guest and such Register must contain the:

- (a) name and address of each guest; and
- (b) date on which each guest attended the premises.

### **26. GRIEVANCE PROCEDURE**

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- (a) The grievance procedure set out in this Rule is consistent with the Code of Conduct and applies to disputes under this Constitution between:
  - (i) a Member and another Member; or
  - (ii) a Member and the Club.
- (b) A designated grievance officer will be appointed as an independent mediator to oversee the grievance process.
- (c) The designated officer will conduct a preliminary assessment to determine its validity and seriousness and gather relevant information and documentation to understand the nature of the complaint.
- (d) If the grievance warrants further investigation, the grievance officer will arrange a meeting with the aggressor to discuss the complaint.

- (e) Based on the investigation findings, the grievance officer will propose appropriate solutions or remedies to the Board, or sub section of the Board if a Board member is the subject of the grievance. Solutions may include suspension, warning, mediation, disciplinary action, policy changes, or organisational reforms, depending on the nature of the grievance.
- (f) The resolution will be communicated to all parties involved in a clear and timely manner; and provide an opportunity for feedback and clarification if needed.
- (g) Implementation of the resolution will be followed up with the parties involved to ensure compliance and effectiveness and to address any lingering concerns or repercussions.
- (h) In the event that the grievance is unable to be resolved in accordance with Rule 26 (d) and (e), the two parties must, within 10 days, hold a Meeting in the presence of a Mediator.
- (i) The Mediator must be:
  - (i) a person chosen by agreement between the parties; or
  - (ii) in the absence of agreement:
    - (A) in the case of a dispute between a Member and another Member, a person appointed by the Board; or
    - (B) in the case of a dispute between a Member and the Club, a person who is a Mediator appointed or employed by the Dispute Settlement Centre of Victoria (Department of Justice and Community Safety.)
- (j) The Mediator, in conducting the mediation, must:
  - (i) give the parties to the mediation process every opportunity to be heard; and
  - (ii) allow due consideration by all parties of any written statement submitted by any party; and
  - (iii) ensure that natural justice is accorded to the parties to the dispute throughout the mediation process.
- (k) The Mediator must not determine the dispute.
- (l) If the mediation process does not result in the dispute being resolved, the parties may seek to resolve the dispute in accordance with the Act or otherwise at Law.
- (m) Thorough records of all grievances, investigations, mediation and resolutions will be maintained for future reference and compliance purposes, and regular review of grievance process undertaken to identify areas for improvement and make necessary adjustments.

## **27. SOURCES OF FUNDS**

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The funds of the Club shall be derived from annual subscriptions, revenue from the bar, functions, bowling and social activities, donations sponsorship, promotions, advertising, grants, and such other sources as the Board determines.

## **28. MANAGEMENT OF FUNDS**

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- (a) The Club must open an account with a financial institution from which all expenditure of the Club is made and into which all of the Club's revenue is deposited.
- (b) Subject to any restrictions imposed by a General Meeting of the Club, the Board may approve expenditure on behalf of the Club.
- (c) The Board may authorise one Director to expend funds on behalf of the Club (including by electronic funds transfer) up to a specified limit without requiring approval from the Board for each item on which the funds are expended. This may be as a part of a designated portfolio in accordance with Rule 17.2 (d).
- (d) All funds of the Club must be deposited into the financial account of the Club no later than five working days after the receipt.
- (e) With the approval of the Board, one Director may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction. This may be as a part of a designated portfolio in accordance with Rule 17.2 (d).

## **29. APPLICATION OF INCOME**

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- (a) The income and property of the Club shall be applied solely towards the promotion of the purposes of the Club as set out in this Constitution.
- (b) No portion of the income or property of the Club shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise to any Member, but this shall not preclude payment to a Member in good faith for expenses incurred or services rendered.

## **30. SIGNING OF NEGOTIABLE INSTRUMENTS**

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All cheques and other negotiable instruments shall be signed by two Directors or in such other manner approved by the Board from time to time.

## **31. COMMON SEAL**

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- (a) The Club may have a Seal upon which its corporate name shall appear in legible characters.
- (b) The Seal shall not be used without the express authorisation of the Board. Every use of the Seal shall be recorded in the Club's Minute Book. Two Directors must witness every use of the Seal, unless the Board determines otherwise.

## **32. REGISTERED ADDRESS**

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The registered address of the Club is:

- (a) 25-41 Fewster Road, Hampton. Victoria. 3188; or
- (b) an alternate address determined from time to time by resolution of the Board; or
- (c) if the Board has not determined an address to be the registered address, the postal address of the Director of Administration.

## **33. ALTERATION OF CONSTITUTION**

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This Constitution shall not be altered except by Special Resolution in accordance with the Act.

#### **34. DISSOLUTION**

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The Club may be wound up voluntarily by Special Resolution.

- (a) In the event of the Club being wound up, the liability of any Members shall be limited to any outstanding monies due and payable to the Club, including the amount of the Annual Subscription payable in respect of the current Financial Year.

No other amount shall be payable by any Member.

- (b) If upon winding up or dissolution of the Club, there remains, after satisfaction of all its debts and liabilities, any property, the same shall not be paid to or distributed amongst the Members, but shall be given or transferred to some other Organisation having purposes that are similar to the purposes of the Club and which prohibits the distribution of its or their income and property among its or their Members and which is also not carried on for the profit or gain to its Members. Such body or bodies to be determined by the Members at or before the time of dissolution, and in default thereof by such Judge of the Supreme Court of Victoria as may have or acquire jurisdiction in the matter.

#### **35. INDEMNITY**

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- (a) Every Director and employee of the Club shall be indemnified out of the property and assets of the Club against any liability incurred by him/her in his/her capacity as Director or employee in defending any proceedings, whether civil or criminal, in which judgment is given in his or her favour or in which he or she is acquitted or in connection with any application in relation to any such proceedings in which relief is granted to him or her by the Court.
- (b) The Club shall indemnify its Directors and employees against all damages and costs (including legal costs) for which any such Directors or employee may be or become liable to any third party in consequence of any act or omission except willful misconduct:
- (i) in the case of a Director, performed or made whilst acting on behalf of and with the authority, express or implied of the Club; and
  - (ii) in the case of an employee, performed or made in the course of, and within the scope of his or her employment by the Club.

#### **36. SERVICE OF NOTICES**

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- (a) Notices may be given to Members by sending the notice by post or by electronic mail, to the Member's address or electronic mail address shown in the Register.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be effected at the time the letter would have been delivered in the ordinary course of post.
- (c) Where a notice is sent by electronic mail, service of the notice shall be deemed to be effected by properly addressing and upon receipt of a confirmation report confirming the electronic mail message was received at the electronic mail address to which it was sent.

#### **37. CUSTODY OF BOOKS AND OTHER DOCUMENTS**

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- (a) Except as otherwise provided in this Constitution, the Director of Administration shall keep in his or her custody or control all books, Minutes, documents and securities of the Club.

- (b) If requested by a Member, the Board must permit such Member to inspect:
  - (i) the Rules of the Club;
  - (ii) the Minutes of each General Meeting.
- (c) If requested by a Member, the Board may permit such Member to inspect the Minutes of a Board Meeting taken and kept in accordance with Rule 24, but subject to the Act, are under no obligation to do so.
- (d) Upon written request and payment of a fee determined by the Board from time to time, a Member may obtain a copy of the documents listed at Rule 37(b).
- (e) Upon written request by a Member and subject to the Act, the Board must permit such Member to inspect the Register of Members.
- (f) Subject to the Act and Rules 37(b) and 37(d), no Member is entitled to inspect the financial records, accounts, books, securities, Minutes of Board Meetings or other relevant documents of the Club, unless authorised in writing by the Board.

### **38. BY-LAWS**

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- (a) The Board may make By-Laws and alter, amend or rescind the same as occasions may require, and enforce penalties for their breach. Such By-Laws shall have the same force and effect as this Constitution but shall not be in any way oppose or be in conflict with this Constitution. Such By-Laws shall be available for inspection on the Club premises.
- (b) Amendments, alterations, interpretation or other changes to By-Laws shall be advised to Members by means of notice approved by the Board. Notices shall be binding upon all Members.
- (c) By-Laws in effect at the time of enforceability of this Constitution remain in force until amended, provided they are not in conflict with this Constitution.

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