Hampton Bayside Bowls Club

Selection Objectives and Criteria

1. Objectives of the Selection Committees

- To give every player who commits to the season the opportunity to play as regularly as possible.
- To develop players for the future while striving for team success in the current season.
- To field competitive teams in all divisions with the aim of consolidating positions or gaining promotion where possible.
- To treat all bowlers fairly, respectfully and without discrimination.
- To support individual playing aspirations where feasible within team and club objectives.

2. Selection Policy and Criteria

- Individual Performance. Match-day results, statistics, and recorded performance reviews (e.g. peer ratings, skip reports as approved by the Bowls Committee).
- Attitude and Conduct. Behaviour on and off the green, respect for selectors, fellow members and the club. Punctuality for matches and training, contribution to team spirit. Show respect for other Clubs and their members.
- Playing Performance. Effectiveness in Pennant, club championships and other competitive matches. Demonstrated consistency and impact in pressure situations.
- Team Balance and Compatibility. Selector judgement on how players complement each other within a rink or side. Communication, teamwork, and adaptability.
- Commitment to Training and Development. Attendance at practice sessions for team training, coaching programs, and willingness to improve.
- Potential for Growth. Rewarding emerging talent with development opportunities and potential promotion through sides and rink positions.
- Availability and Reliability. Consistent availability throughout the season, fitness to complete games, and suitability for travel and play in difficult weather conditions.
- Financial Membership Status. Only financial members are eligible for selection.

3. Committee Structure and Responsibilities

- Two Selection Committees: one for Midweek and one for Saturday Pennant.
- A selector will be assigned to each Side to provide two-way communication between players and the Selection Committee.
- Within the Committees, a nominated Committee member will be responsible for
  - Being the primary conduit between the respective Committee and a nominated Side.
  - Raising Side and Team sheets.
  - Preparing Side Manager packs for each Side for Tuesday and Saturday at least 24 hours before the scheduled game.
  - Recording and filing minutes of each Committee meeting.

- The Committees are responsible for:
  - Selecting the most appropriate players for each round.
  - Recording and reviewing individual and team performance.
  - Moving players between Teams and Sides as required.
  - Appointing Side Managers, Umpires, Measurers and Controlling Body representatives.

4. Communication Protocols

- Selection outcomes will be posted weekly on the club noticeboard, via digital platform and promulgated by StackApp at least two days prior to a game.
- Players who are dropped, promoted or repositioned will be notified directly by their Side selector or the Chairperson prior to team publication as far as practicable.
- Players must not discuss selection with selectors during practice or on match day. Any concerns should initially be raised through the appropriate Side selector outside of play hours where a meeting with the full Committee will be arranged

5. Grievance and Appeals Process

- Players may appeal a selection decision in writing within 24 hours of team publication.
- The appeal will be considered by the Selection Committee and a response provided before match day. The response may be verbal if time is short.
- A formal grievance can be lodged through the appointed Side selector, who will coordinate a suitable post-training time with the full Selection Committee.
- The highest right of appeal on selections will be to the Chair Bowls Committee and Chair Pennant Weekend or Midweek.

6. Playing Requests

Player preferences (e.g. Team, position, playing partner or venue) may be taken into consideration. However, this may impact the level or grade in which the player is selected.

7. Player Responsibilities and Code of Conduct

- Behave in the manner required by the Board as promulgated for all members of the Hampton Bayside Bowls Club.
- Poor sportsmanship and disrespectful conduct is not acceptable at any time.
- Support team cohesion, club values, and the integrity of bowls as a sport.
- Represent Hampton Bayside Bowls Club in a manner that enhances its reputation.